	SUPERIOR COURT OF NEW JERSEY LAW DIVISION, CIVIL PART MIDDLESEX COUNTY DOCKET NO. MID-L-3284-15 A.D. NO.				
1	LIA CLITALOTTONI, MILNOTO				
2	WASHINGTON MUNOZ, )				
3	Plaintiff, ) TRANSCRIPT ) OF				
4	vs. TRIAL				
5	L.P. CIMINELLI, and				
6	PAINO ROOFING CO., INC.,				
7	Defendants.)				
8	Place: Middlesex County Courthouse				
9	56 Paterson St. New Brunswick, NJ 0803				
10	Date: July 14, 2017 <b>Volume 1 of 2</b>				
11	Page 1 to 200				
12	BEFORE:				
13	HONORABLE ANDREA G. CARTER-LATIMER, J.S.C., AND JURY				
14					
15	TRANSCRIPT ORDERED BY:				
16	JOSEPH J. GULINO, ESQ. Nicoletti Gonson Spinner, LLP				
17					
18	APPEARANCES:				
19	GERALD H. CLARK, ESQ. LAZARO BERENGUER, ESQ.				
20	Clark Law Firm, PC Attorneys for the Plaintiff				
21					
22	JOSEPH J. GULINO, ESQ. Nicoletti Gonson Spinner, LLP Attorney for the Defendants Transcriber, Deborah Mastrantonio				
23					
24	G & L TRANSCRIPTION OF N.J. 40 Evans Place				
25	Pompton Plains, New Jersey 07444				
	Audio Recorded Recording Operator, Regina M. Janusz				

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1		I N D E	Х ТО	WIT	N E S S E	S
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3	NAME	<u>I</u>	DIRECT	CROSS	REDIRECT	RECROSS
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22						
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24						
25						

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1
               THE COURT: What's -- what's on deck next?
               MR. BERENGUER: Deposition read ins Your
 2
 3
     Honor, and we were trying to work a couple things out
     with Mr. Gulino, so we had asked Your Honor for some
 4
     additional time just to complete and finalize the dep
 5
 6
     read ins in agreement with Mr. Gulino Your Honor.
 7
               THE COURT: So, I mean it's already 9:30 just
 8
     about, so how close are you to completing this? I mean
 9
     these folks have been here since 8:30, so --
10
               MR. BERENGUER: Right.
11
               THE COURT: -- how cl --
12
               MR. BERENGUER: I understand Your Honor.
13
     think Mr. Clark just asked for an additional 10 to 15
14
    more minutes.
15
               THE COURT: Yes, that was -- that was about
16
     10 minutes ago, right, so I mean we really kind of do
     need to -- to get started. I -- I --
17
18
               MR. BERENGUER: Okay.
19
               THE COURT: -- you know I -- I don't like
20
    having jurors report at 8:30. I mean if you guys knew
21
    you needed some time, I could have asked them to come
22
     in a little later, so that they're not sitting. You
23
    know so just be mindful of that.
24
               MR. BERENGUER: I understand Your Honor, and
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we apologize for that.

1 THE COURT: Okay. MR. BERENGUER: I'll try and get a hold of 2 3 Mr. Clark, I think he -- he's sitting nearby. I think he just stepped out for a second maybe to the restroom or whatnot, I'll try and get a hold of him. 5 THE COURT: Okay. 6 7 (Tape off) 8 MR. CLARK: I received defense counsel's 9 objections, et cetera to our deposition read ins, and we've conferred and I believe -- and we have in fact 10 11 agreed upon everything. For many of them where he 12 objected, I just -- I just decided to not read them in. 13 And in some he asked for counter designations, and --14 and I agreed. So, I don't think -- I don't want to 15 spend all the time to go through the pages and lines, I 16 trust that we're on the same page with defense counsel, 17 and we're just going to go forward with it. 18 THE COURT: Okay. And then after that you're 19 resting? 20 MR. CLARK: I believe so. 21 THE COURT: Okay. 22 MR. CLARK: Subject to you know exhibits and 23 counter --24 THE COURT: Right. 25 MR. CLARK: -- rebuttal.

```
1
               THE COURT: Right.
 2
               MR. CLARK: The only thing I do want to alert
 3
     Your Honor to is that with regard to Joel Mella
     (phonetic), that's the person that we were read ins and
 4
     then kind of halfway through it was cut off. And Your
 5
 6
     Honor made some comments with regard to well, he's here
 7
     why are we doing it this way? Again, we conferred with
     counsel and we do intend to read in sections of that,
    but we kind of had an intense exchange, not intense in
 9
10
     contra -- you know, but counsel's rev -- the rules, as
     I understand it, defense counsel is comfortable with
11
12
     the ones that we decided to read in. Even though this
13
     witness is still here and I know Your Honor commented
14
     about that, so I did want to alert the Court to that,
15
    but I believe we're in agreement.
16
               THE COURT: You're -- you're not objecting?
               MR. GULINO: I'm sorry, objecting to him
17
18
     reading it? No, no, no.
19
               MR. CLARK: This is the Joel Mella stuff.
20
               THE COURT: The Joel Mella.
21
               MR. GULINO: I'm not objecting to you reading
2.2
     this?
23
               MR. CLARK:
                           Right.
24
               MR. GULINO:
                            Yeah. But I -- I still intend
25
    to call him.
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1
               THE COURT: Okay.
               MR. GULINO: I'm not sure how -- when I
 2
 3
     listen to it, but he's here let's put it that way.
               THE COURT: Okay. All right, I believe we're
 4
 5
     ready, yes.
               THE SHERIFF'S OFFICER: Jury entering.
 6
 7
                      (Jury enter courtroom)
 8
               THE COURT: Good morning, thank you, please
 9
     be seated.
10
               Mr. Clark.
11
               MR. CLARK: Thank you Judge.
12
               Good morning everyone.
13
               JURORS:
                        Good morning.
14
               MR. CLARK: We're just -- just so you know
15
     what we're doing, we're just going to read in parts of
16
     four depositions. They're -- they're parts, I hope it
     will go quick, and then we should rest after that just
17
18
     so guys know what we're doing.
19
               THE COURT: Proceed.
20
               MR. CLARK: Okay. The first is the portions
21
     of the deposition of Robert Beardsley -- to Bob
22
     Beardsley, the deposition was taken on June 29 of 2016,
23
     page 8,
24
               "How long have you been one of the two safety
25
     managers at LP Ciminelli?
```

- 1 A I need to explain to be sure we are correct, I'm
- 2 one of seven safety managers. There's another one and
- 3 myself, we are the two senior safety managers, we have
- 4 been there the longest, we have the most
- 5 responsibilities to clarify that for you. On and off
- 6 | it's more than seven years, but I have doing this work,
- 7 actual safety work for 39 years."
  - The next is page 12,
- 9 Q "Let's now turn to the role in the project at
- 10 issue here. As you know the incident occurred on June
- 11 25, 2013 where Mr. Munoz was injured, can you tell me
- 12 your role in that specific project?
- 13 A Yes sir. I was the site safety manager at the
- 14 Meadowlands for LP Ciminelli."
- The next is page 13,
- 16 Q "Did you receive any specific training to
- 17 | head up the Meadowlands project?
- 18 A Okay, specific to the Meadowlands, yes. I helped
- 19 write the safety program for the Meadowlands. Again,
- 20 | to clarify your question, there is a corporate safety
- 21 person, his name is Bob Overhoff, I work for Bob as
- 22 part of the corporate safety staff, but when I'm in the
- 23 | field I work with the site team. But I was one of the
- 24 people who authored the original written safety program
- for the Meadowlands CCP jobsite for Ciminelli."

1 The next is page 31,

Q "Now Mr. Beardsley, you said that Mr. Munoz was told that he would no longer be able to work at the Meadowlands?

- A Yes sir."
- 6 \Q "Who told him that?
- 7 A I did."

2.2

Q "In what, English?

A There is a person there helping him to understand, it may have been Mella, it may have been another one of the hourly work group that came in with him to make sure that he understood. He did not come see me alone, meaning Washington Munoz, he had a person with him. I would reflect to them questions, answers, statements to the person who was with him. I honestly do not recall who it was, but he was not alone and they would clarify for him my side of the conversation. He seemed to understand to be honest more then he let on. He seemed to understand that, because he would immediately turn to the gentleman next to him and they would have a conversation. But I told him, because I had the authority to tell people, basis my in the CCIP, that he could not be on the site anymore."

The next is page 37,

Q "Who was contracted out to conducting the

```
1
     roofing at the Meadowlands at the time of the incident
     on June, 2013.
 2
 3
          Paino, Stephen Paino, he or one of his supervisors
     would inspect their work areas."
 4
               The next is page 42, starts at line 10.
               MR. GULINO: 44; right?
 6
 7
               MR. CLARK: 42, just give me one second.
 8
               Just while we're pulling that up, I'm just
 9
     going to come back to that (indiscernible) page.
10
               Under Beardsley?
11
               MR. GULINO: No, you don't have a 42.
12
               MR. CLARK: Under Beardsley?
13
               MR. GULINO: Oh, Beardsley, let's see, 37 to
14
     44, there's no 42.
15
               MR. CLARK: Okay. The next is page 44,
16
               "So, Paino was responsible for laying amongst
     other things, laying down this black rubber membrane?
17
          Yes sir."
18
               "Were you -- do you remember being on the
19
20
     roof when Paino was working on the roof?"
21
               And then there's a -- a -- there's a request
22
     for clarification by counsel. And then counsel states,
23
     "which roof are you talking about, all of them or just
24
     generally?"
```

And then there's another question,

- 1 Q "Do you know the area where Mr. Washington 2 Munoz had the incident on June, 2013?
- A Honestly, not being a smart ass I know exactly the area that he alleged he had his incident, it was one of the various roofs, flat roofs that I just described at
- Q "Do you remember did you at any time inspect or do a site tour of that roof area?
  - A Yes sir."

12

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the Meadowlands."

- 10 Q "Did you find any problems or anything that
  11 drew your attention to that area?
  - A On a daily basis grabbing any one day it's possible that I found stuff that I would expect to immediately be corrected on any of the roofs. For example, if I go out there and some group was setting up scaffold and they were putting planks underneath it for OSHA, you correct it that day, boom, take care of it. You go out there and it was colder then hell on the roofs with the wind blowing, guys were not going to be out there today, okay. So, to try and give a general answer to your specific question on a daily basis literally by the hour any walking working surface at the Meadowlands could change depending on what was

The next is page 47,

going on in that area."

```
1
               "Mr. Beardsley, I'm going to show you what's
 2
     been previously marked as Mella 5, do you know what
 3
     this is a picture of?
          Yes."
     Α
               "What is that?
          That's a picture of a roof section with the roof
 6
 7
     drains with their bonnets on it. It's not a
 8
     contemporary picture to the alleged time of Mr. Munoz's
     injury, it's not a contemporary picture of that time."
               "Why do you -- why do you say it's not what
10
     was the difference?
11
12
          There's two drains and both have bonnets on it."
13
               "What was the condition of the area seen in
14
     this picture at the time of Mr. Munoz's incident?
15
          We have a picture somewhere that will show only
16
     one hole in the roof, and no bonnets."
17
               And then question,
18
               "Is this what you're talking about?
          That's exactly what I am talking about."
19
20
               "Can we get this marked as Beardsley 2?
21
               Whereupon Beardsley 2 was marked for
     identification."
2.2
23
               "So, looking at Beardsley 2 what are we
24
     looking at here?
```

Okay. If you notice the date on it being the

- 1 27th, shortly after 7 o'clock in the morning I was
- 2 | called by Carol Brauer, our risk manager, she asked me
- 3 to go up and make sure I took pictures of the area.
- 4 And what we're looking at in this specific picture is
- 5 the one hole in the floor in the alleged area that Mr.
- 6 -- of Mr. Munoz's incident. There's just one, it's a
- 7 | -- it's hole penetration that went to a temporary drain
- 8 line. Because this is all exposed to the weather
- 9 temporary drain line, the permanent one was not
- 10 attached, the temporary one was which let the water
- 11 bleed off the roof during construction."
- 12 Q "Did you take that picture?
- 13 A I did."
- 14 Q "And you said it was taken or at least the
- 15 date on it was June 27th?
- 16 A I will swear it was taken on June 27th, I took the
- 17 | picture Friday, June 27th."
- Next is page 50,
- 19 Q "After Mr. Munoz reported his injury to you,
- 20 did you go up to the roof and inspect the roof?
- 21 A Yes. He reported it on the 27th -- he reported it
- 22 to me on the 26th -- strike that. Yes, after he
- reported it on the 27th, he reported it to me on the
- 24 26th."
- 25 Q "Why don't you go -- why don't you go on the

26th?

2.2

A Because it was in the afternoon, we had a long discussion in my office about the whole discipline thing, helping him go with their authorization form and everything else at the end of the day on Thursday, left the job site, went to my apartment. Carol called me later that day and said sh — and she said Bob, make sure you get some pictures of the jobsite. So, that's why I went up the first thing on Friday morning and took pictures."

- Q "What's your understanding of the condition of the roof on the date -- day of the incident?

  A My understanding of the condition of it was very sketch, there's no such word very sparsely explained to me. It was very, very similar to this, because it was near the end of the workday on Wednesday and there had not been a whole lot of activity up there on Thursday, and there is no activity when I got up there on Friday morning no one was working when I took this picture."
- Q "Would it surprise you if I told you that the day of the incident that hole was covered by the black plastic, the black membrane that you mentioned before?

  A Based on my previous answer to your question about conditions, no, that would not surprise me there could have been any number of different things up there.

- However, I didn't see evidence of that when I went up
  there on Friday that, for example, a lot of things had
  been moved or taken out of the way or anything. You
  can see in this picture that this roofing area here the
  work had been done, and had been completed or hadn't
- 6 been touched in some time basis, the residue that's
- laying around here and so on. You're not seeing a lot of evidence of workplace activity in that picture."
  - Q "So, you said that Paino Roofing would work together with Country Side as far as making sure that the coring was done and that the roof was completed with the insulation and then the membrane on top of the insulation?
  - A Yes sir."

11

12

13

14

15

- Okay, the next is page -- I'm more than halfway done just so you know, okay. So, at page 54,
- 17 Q "So, what I wanted to understand a little bit
  18 better, the roofers would eventually put the plastic
  19 membrane over on top of the roof?
- 20 A The rubber membrane."
- 21 0 "The rubber membrane?
- 22 A Uh-hum."
- Q "If there was a hole that had been cored there, would they just lay down the rubber membrane over the hole, was that the practice?

Well, they had to cut -- they had to cut a hole in the membrane at the time, if at the time of the construction you either needed to get water off the roof or they were doing final application, final installation of the drain system for the building, that could be two different things. For example, if this roof was a long way from being completed and from looking at that picture it's a long way from total application, the customer or even the construction company's working under this roof they would say hey, I came in the morning and that drain and such and such has nothing on it, so when it rains the water pours down into my work area. Can you put a temporary pipe there? And they would literally, they being Country Side, they would grab long pieces of PVC, find an elbow, attach it temporarily to the underside of that and just get the water the hell of some building way, okay. But in terms of normal application yes, that's how it would be. The hole that I am looking at was waiting either for you know to take the temporary drain down or it was waiting to say okay, we're done with this roof, let's move to somewhere else. That's a pretty typical thing, they were all over the building." Page 56,

"I'm going to rephrase my question. Previous

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- 1 testimony you said that there was a hole as you can see
- 2 here in Beardsley 2, that this hole was covered by this
- 3 rubber membrane, and that those who were walking on the
- 4 roof were not able to see this hole that was there?
- 5 A Not previous testimony from me."
- Q "Not from you?
- 7 A No, that hole was there. Again, you can tell that
- 8 hole has been there for quite some time, because you
- 9 can see the dirt has accumulated here, okay."
- 10 Q "Who had the responsibility for laying down
- 11 the membrane, was that Paino Roofing?
- 12 A Paino Roofing."
- 13 Q "Who had the responsibility then of cutting
- 14 the member -- the rubber membrane to show that the hole
- 15 was there?
- 16 A Typically, that was also Paino Roofing. They
- 17 | would come in and say okay, you put a pipe in there,
- 18 where is the pipe, and they would have some type of
- 19 locator. They didn't want to poke holes up through the
- 20 | rubber. So, yes, when it was originally put down long
- 21 before this picture was taken, it would have been
- 22 smooth. But the guys would have had, the guys being
- 23 Paino, they would have had specific information that
- okay, when we get whatever 2 feet out from the corner
- of this, when we get 2 feet out from the corner of

```
1 that, we got to building a depression because the
```

- 2 | Country Side are right now installing a pipe
- 3 underneath. Country Side would come to them and say to
- 4 them okay, the pipe is there, can you give us access to
- 5 | the pipe? They would then cut a hole in it, and you
- 6 can see in this picture how they reinforced the hole by
- 7 | putting another -- like another piece of rubber and
- 8 they would glue it down to reinforce the hole. So, the
- 9 first thing was the existence of the roof,
- 10 understanding had -- they had to do the installation
- 11 just so basis. So, you're going to put a drain there,
- okay, we'll remember to depress it, otherwise it would
- 13 be perfectly flat all over the roof, and that done work
- 14 | the water has nowhere to go."
- 15 Q "Was it a concern to you as the site safety
- manager that one of those holes would be missed, and
- 17 | the plastic membrane covering the hole would not be
- 18 | cut?
- 19 A The rubber membrane?"
- 20 Q "Excuse me, the rubber membrane, yes.
- 21 A Would it be a concern if the hole was there and
- 22 | the rubber was not cut? No, that's pretty tough stuff,
- 23 and you're talking about a hole this big."
- 24 Q "Just give us a dimension?
- 25 A Sorry, roughly 6 inch diameter, okay."

Q "Basically, your foot -- whoever that is, your foot is going to cover that hole if you're walking across that covered hole, okay. So you're not going to have anything on your foot that's going to puncture that rubber for your foot to drop there if I understand your question? That's no, it would not be a concern to me for somebody to say that's going to be a drain hole, that wasn't a typical conversation."

2.2

- Q "Was it your understanding that this would have -- that -- was it your understanding that there would be workers walking on this roof as part of their job?
  - A Oh, yeah, both construction workers and the employees of the hotel just where that drain needed to be. It was it ended up being you know I know you guys caution me to shut up and all that stuff, but it ended up being in the middle of the HVAC area for the whole freakin facility, excuse my language. And that's the way it was designed where whoever that is standing, he's standing where all the HVAC units, so you have to walk through there to go by that when it was first installed. And now hell, five years from now the hole is still exactly where it was put with that bonnet on it, so you get the water off the roof that's where the customer needed it to be."

1 Page 62, line 25, 2 0 "How large again did you say that hole was on 3 the roof? I'm going to say 6 inch diameter." "Do you think that a 6 inch ho -- di --6 strike that. The question is do you think that a hole 7 6 inch diameter covered by a rubber membrane, do you think that is on a roof where workers are going to be traveling, do you think that's a dangerous condition? 10 Asked and answered, no sir." The last read in from Mr. Beardsley is page 11 12 70, 13 "Is there an OSHA standard as far as covering 14 a hole on a roof for when there is construction going 15 on?

16

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2.2

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A There is a myriad of OSHA standards which covers holes in working surfaces, everything from if the hole goes through to the next level, a hole that's larger than 2 inches in diameter, you have to cover it to keep a screwdriver from falling into the hole to the floor below. If the hole is large enough for a human being to fall through, then obviously it has to be hard railinged off, covered, a net applied or whatever, but there is a hole. It depends on the hole, the hazard underneath, the hazard to the people in the working

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1
     area, okay. Yes, so to answer your question yes, there
     are a lot of different legislations for holes in
 2
     roofs."
 3
               That concludes the reading of Robert
 4
 5
     Beardsley.
               MR. GULINO: So, we're done with him.
 6
 7
               MR. CLARK: Laz, do you want to do the next
 8
     one?
               MR. BERENGUER:
 9
                               Sure.
10
               MR. GULINO: Is this Ragusa?
11
               MR. CLARK: We're on Ragusa.
12
               MR. GULINO: Ragusa?
13
               MR. CLARK: Ragusa, yeah.
14
               MR. BERENGUER: This is the deposition Louis
15
     Ragusa from Country Side Plumbing.
               Start on page 6, lines 15 to 19,
16
17
               "All right Mr. Louis Ragusa, what is your --
          0
     what is your job title?
18
          President."
19
20
               President of where?
21
         Country Side Plumbing."
     Α
22
               Page 7,
23
          Q
               "Okay. What are you the president of Country
     Side, tell me a little bit about Countryside and that
24
    business?
25
```

```
1
         We install plumbing in commercial buildings."
 2
               Page 9,
 3
               "Okay. Let's now talk a little bit about
     this project, which is the Meadowlands project back in
 4
     2013 or so. How did you come to know of this
 5
 6
     Meadowlands project?
 7
          We bid the job for LP Ciminelli, you now we were
     awarded the job."
               "Okay. When did the job begin for the
 9
10
     company?
11
         I'm going to say somewhere around 2011 I would
12
     think."
13
               And what was the job that you were awarded,
14
     what were your responsibilities under that contract?
         Install plumbing."
15
     A
16
               Page 11,
               "Did that involve installing drains?
17
18
          That's part of the plumbing, yes."
19
               "What else did your job entail, drains and
20
     what else?
21
          The plumbing, whatever plumbing you require inside
22
     a building that was our job."
23
               Page 16,
24
          0
               What was your role in this project?
25
          I own the company that's my role."
```

```
1
               "You had some level of oversight on the
 2
     project?
 3
          I own the company."
               "Did you have some level of oversight on the
     project that was being conducted by your employees?
          I own the company. I don't know what you're
 6
     looking for, I own the company."
 7
               Page 17,
               "Okay. Was there any piping that was done
 9
     just underneath the roof?
10
          There's roof drains underneath the roof."
11
12
               "Your workers, they worked on the roof
13
     drains; right?
         Okay, that's correct."
14
15
               "Okay. Tell me a little bit about that,
16
     describe the roof drain work that they did?
          The roof, if I remember correctly, was a deck
17
18
     roofing with concrete pad poured on top. The roof
19
     drains would be installed on top of the decking, and
20
     the concrete pad will be poured around the roof
21
     drains."
22
               "Have you ever heard of the company Paino
23
     Roofing?
          Yes, I believe they were the roofer on the site."
24
25
               Page 20, okay.
```

- Q "Okay. Was their work in any way related to the work that you were doing?
- A I don't know, they're doing the roof we're doing the roof drains."
- 5 Q "So, when your workers put the drains, then 6 the concrete was poured around the drains?
- 7 A Correct."
- Q "And it was left in that condition to your knowledge?
- 10 A It would be left in that condition, because that's
  11 almost a finished product. The finished products after
  12 that is putting the membrane and the insulation and the
  13 membrane over the roof."
- 14 Q "And whose responsibility was that?
- 15 A The insulation and the membrane would be the roofer I believe."
- 17 Page 24,
- Q "Okay. So, looking at exhibit Beardsley 2, which has been pre-marked from a previous deposition, do you know what that is sir?
- 21 A Looks like the opening for the roof drain."
- Q "Is that a -- would your workers leave the opening of the roof drain in that condition after their work was completed?
- 25 A We don't do that."

```
1 Q "You don't do what?
```

- 2 A We don't cut the roof drain, we don't cut the
- 3 membrane."
- 4 Q "Who cuts the membrane?
- 5 A The roofer."
- 6 Q "And who is that, Paino Roofing?
- 7 A If he was the roofer assigned to that, yes."
- 8 Q "So, in what condition do your workers leave
- 9 the roof drains, how does it look?
- 10 A The drain, the drain is installed and that's the
- 11 way it's left."
- 12 Q "Would this -- and so, what is this right
- here? I'm pointing to around the roof drain, is this
- 14 | the black rubber membrane or what I am lo -- what I'm
- 15 looking at here?
- 16 A This whole thing is the membrane."
- 17 Q "Okay.
- 18 A This might be an added piece of security for where
- 19 | the -- they clamp down and hold down the ring so it
- 20 | doesn't rip the roof."
- 21 Q "What is a hold down ring?
- 22 A That's what holds the membrane down to the roof
- 23 drain."
- 24 Page 28,
- 25 Q "We've had testimony about other people who

- 1 have said that Mr. Munoz was injured after there was a
- 2 hole and then there was a plastic membrane covering
- 3 that hole, and he was not able to see that would that
- 4 surprise you?
- 5 A Why was there a plastic membrane covering the
- 6 hole? Where is there a plastic membrane?"
- 7 Q "That's some of the testimony that we've
- 8 heard.
- 9 A I don't know, there would be no plastic membrane
- 10 covering nothing."
- 11 Page 31,
- 12 Q "Did you know who was in charge of Paino
- Roofing, did you ever meet him?
- 14 A I've seen him on the site I quess."
- 15 Q "Did you ever have any discussions with him
- 16 regarding the transition of your work and the beginning
- of his roofing work?
- 18 A My foreman would probably tell his guys we're done
- 19 | with that side, you know, we're finished there. Here
- 20 | -- here's the other parts to the roof. Here's the
- 21 basket and the hold down ring."
- 22 Q "Your foreman would give the basket and hold
- 23 down ring to Paino Roofing?
- 24 A Yeah, because they would be the ones to put it at
- 25 | the end after they put the roof on."

1	Q "It was whose responsibility, your workers or				
2	theirs?				
3	A Theirs."				
4	Q "How come your workers would have the basket				
5	and hold down rings?				
6	A Because they come with the roof drains."				
7	Q "When would they give them over to Paino				
8	Roofing?				
9	A Probably when we install the roof drain, because				
10	we take them apart to install the roof drain and we				
11	given them to Paino Roofing or we would store them in				
12	the box until he gets that point, and then hand them				
13	off to him to make sure nothing got lost."				
14	Page 33,				
15	Q "Have you had any OSHA training?				
16	A No."				
17	That concludes the reading of the deposition				
18	of Louis Ragusa.				
19	MR. CLARK: You're doing so well, you have				
20	one more.				
21	MR. BERENGUER: This is the deposition of				
22	Stephen Paino from Paino Roofing.				
23	Page 7,				
24	Q "Okay. So, can you tell me a little bit				

about the business that you own, what's the name of it?

1 Paino Roofing Company, Incorporated." 2 Page 10, 3 "Okay. Do you remember the job that you contracted for at the Meadowlands? Yes." "Tell me a little bit about that? 6 7 We installed roof insulation, and a roof membrane complete with sheet metal flashings." 9 Page 11, "What size was the area of the roof that you 10 were installing roof insulation, and membrane with 11 12 metal flashing? 13 It was the new structure that was built." 14 Q Do you remember the size of the area, the 15 footage? 16 No, not off the top of my head." "Can you make an estimate? 17 18 In between 50 and 70,000 square feet." 19 "So, what is the process of installing roof 20 insulation with the membrane and the metal flashings? 21 Well, the roof structure itself has to be prepared 2.2 for us by the other trades. Structural steel has to be 23 installed, metal deck needs to be installed, roof 24 drains need to be set, HVAC equipment needs to be set,

and then we can lay our insulation on the new deck and

```
1 the membrane on top of that."
```

- 3 A No."
- 4 Q "Were you -- so, as far as what's the process
- of installing the roof insulation, if you just break it
- 6 down for me step-by-step?
- 7 A The I beams and the joist go up by the structural
- 8 steel company."
- 9 Q "And your company did that?
- 10 A No. The structural steel company did that."
- 11 Q "Okay.
- 12 A The deck gets installed by the structural steel
- 13 company. The mechanical trades do all their work
- 14 necessary, and then we can lay our roof on top of
- 15 | that."
- 16 Page 30,
- 17 Q "You have said before that your company
- 18 places the strainer cover on top?
- 19 A Correct."
- 20 Q "Without the strainer is that the last step
- 21 that's done?
- 22 A The strainer is to prevent debris from going in
- 23 there."
- 24 Page 31, question, disregard.
- 25 Page 41,

```
1
              "After it is cut -- what is the next stuff
2
    after the rubber membrane is cut, what is the next step
3
    in the process?
         You just put the bonnets on."
```

- "The strainer covers the bonnets? 5
- 6 Uh-huh. Yes.
- 7 Page 43,
- 8 "Now, you also mentioned that other companies would typically place some sort of plywood thereto, if 10 they had to remove the bonnet?
- Yes." 11 Α
- 12 Q "Or it wasn't present?
- Uh-huh." 13
- 14 "Do you know why there's no piece of plywood 15 there?
- 16 No, that's up to each trade to protect the working surface." 17
- "Now, if looking at Beardsley 2 if this 18 working surface is damaged, would that damage the work 19 20 done by your company?
- 21 Α Yes."
- 22 "So, you don't think it would be a good idea 23 to cover that with a piece of plywood by your company? 24
- If my work is done, I don't need to protect it,
- 25 whoever is working on top of it has to protect it."

- 1 "Isn't it your task or your company's task to 2 put the strainers or the bonnets on top of these -- the drains? 3 Correct." "And not having the bonnets or the bonnets 5 not having that, excuse me. Not having the strainers 6 or the bonnets on here, would that potentially lead to 7 potential damage to the work that was done by your company? 10 Α No. 11 0 "How come? 12 The only way this gets damaged is by something 13 being dropped on it or something, you know stepping on 14 something that goes through it puncturing it." 15 "Would your workmen leave -- leave this in 0 16 the condition that you see in Beardsley 2? Yes." 17 Α "You don't think that's unsafe? 18 No." 19 20 "How come? I don't see anything that's unsafe there." 21
- 24 A Correct."

there's a drain underneath it?

22

23

25 Q "And you don't think that's unsafe if someone

"It appears to be a hole, and you're saying

1 is walking in the area? There's a drain under there, so no." 2 3 "Do you think someone can trip over that? No." 4 Α 5 Page 46, "When you -- you used to visit the site every 6 7 morning; correct? Yes." 8 "When you used to visit the site, I assume 10 that you knew the work that your team had done the 11 previous day? 12 The previous day, the previous, the month, yeah." 13 MR. BERENGUER: That concludes the reading of 14 Stephen Paino from Paino Roofing. 15 MR. CLARK: I'll do the last too. 16 MR. BERENGUER: Okay. 17 MR. CLARK: Excuse me. This is --18 MR. GULINO: Oh, 19 MR. CLARK: -- this is the exhibit that's 20 referred to in the Mella reading, so you can just take 21 a look at it. 22 MR. GULINO: Mella's talking about this? 23 MR. CLARK: Yeah, this -- we're going to --24 just hold this. You're going to see it's going to be

25

referred to in the reading.

```
1
              MR. GULINO: May we approach?
                           (At sidebar)
 2
 3
              MR. CLARK: This is a tough one. So it's
     right here, this reading.
 4
 5
              MR. GULINO: This is exhibit number 4, what
 6
    page you at?
 7
              MR. CLARK: 48.
 8
              MR. GULINO: 48?
              MR. CLARK: Line 20 and 21.
 9
10
              MR. GULINO: Line 20. I'm sorry Judge, I
11
    apologize.
12
              MR. CLARK: It's my fault, I should have
13
    brought this up before.
14
              MR. GULINO: No, no, we agreed on this, but I
15
     just didn't (indiscernible)
16
              MR. CLARK: 48. You have page 48 there?
17
              MR. GULINO: Hopefully. Okay, here, do you
18
     know the (indiscernible) June (indiscernible)
19
              MR. CLARK: See, down here is where we refer
20
     to where it's marked. And you said okay.
21
              MR. GULINO: Okay.
2.2
              MR. CLARK: 48, right there.
23
              MR. GULINO: Yeah, I know, I understand that.
24
              MR. CLARK: And you said okay.
25
              MR. GULINO: We didn't talk about putting
```

```
1
     this in, we stopped.
              MR. CLARK: Right.
 2
              MR. GULINO: You went --
 3
              MR. CLARK: That's why --
              MR. GULINO: -- from here and you jumped to
 6
    here.
 7
              MR. CLARK: Right.
              MR. GULINO: So, now you're talking about you
     want this to this which we didn't talk about. See, you
10
     went straight to 9.
11
              MR. CLARK: Yeah. Well, let's see.
12
              MR. GULINO: Yes, I understand. I understand
13
     what you're doing. I'm having a little bit of an issue
14
     again Judge with the bonnets. Cause I think what
15
     they're trying to do is say that if they were there, we
16
     don't have a sanction and that's not what this case is
17
     about.
18
              MR. CLARK: I didn't -- I didn't mean to
19
     argue the merits of this right now, that's not the
20
    purpose. So, if he's simply saying don't use at this
21
     time in the trial, I'm not fighting that that's why I
2.2
    brought it up. I only do it, because this is Mella 4
23
    which is referred to there, and I think it would make
24
     sense. But if you don't want that that's fine.
```

THE COURT: Okay. Assume that's --

```
1
               MR. CLARK: Okay.
               THE COURT: (Indiscernible)
 2
 3
               MR. CLARK: Okay.
                   (End of side bar discussion)
 4
               MR. CLARK: I just got five sections of Joel
 5
     Mella, and then we're finished.
 6
 7
               MR. GULINO: Oh, I'm sorry, is that 48?
 8
               MR. CLARK: The first is page 36,
               "Do you remember what you told him?
 9
          Q
         He went through a hole."
10
11
               "The day of the accident, June 25, were there
12
     any supervisors" --
               MR. GULINO: Excuse me, I'm sorry Mr. Clark,
13
14
     what page are you on?
15
               MR. CLARK: I'm sorry, it's page 36.
16
               MR. GULINO: 46?
17
               MR. CLARK: 36.
18
               MR. GULINO: 36. Oh, okay.
19
               MR. CLARK:
20
               "The day of the accident, June 25, were there
21
     any supervisors around?
         No."
22
     Α
23
               "Was there anyone around that Mr. Munoz could
24
     have reported the accident to?
25
         No."
     Α
```

```
1
               "Do you know why?
 2
          It was only us three working there, who else is
 3
     going to be up there. It is only us three, the bosses
     don't go up there.
 4
 5
               The next is page 48.
               "So Mr. Mella, let's have this exhibit marked
 6
 7
     as Mella 4."
               Page 49,
 8
               "From that picture do you know where Mr.
 9
10
     Munoz was injured?
11
          Yes, right there."
12
               "When --
               Or statement by the counsel, "pointing to the
13
14
     lower drain on the photograph."
15
               The witness says, "the first one, the first
16
     drain."
17
               Okay, the next is page 51,
18
               "And for this job what was your understanding
     of who or where an accident was to be reported?
19
20
          What's that again?"
21
               "As to this job what was your understanding
2.2
     as to whom or where the accident should have been
23
     reported?
24
          Safety quy."
     Α
25
             "You mean that big tall guy?
```

```
1
    A Bob."
         Q "You saw him in one of those photographs?
 2
 3
         Yes, he was going to fire me. He was going to
 4
    throw off the job, because we didn't report it the next
    day."
 5
              "Was Mr. Munoz fired from the job?
 6
 7
         After, I'm not really sure afterwards. I am not
    sure."
 8
              "But he wanted both of you off the job?
10
    A He wanted us both off the job, that's what I
    know."
11
12
              Page 54,
13
         0
             "As soon as it happened was the safety guy
14
    there?
15
        No."
    Α
16
         Q "And who is the safety guy?
         Bob."
17
    Α
         Q "Do you know Bob's last name?
18
         No."
19
20
              "Do you know why he wasn't there?
         Q
         No."
21
    Α
22
         Q "Were there any supervisors there?
23
    Α
         No."
24
             "Was there anyone he could have reported the
```

25

accident to there?

```
1
     Α
          No."
 2
               That concludes the readings. And we, the
 3
     plaintiff, rest subject to the things we talked about
     earlier.
 4
               THE COURT:
                           Okay.
 6
               MR. CLARK:
                           Thank you.
 7
               THE COURT: All right.
               MR. CLARK: Thank you.
 8
               THE COURT: So, we'll move next to the
 9
10
     defense.
11
               MR. GULINO:
                           Yes.
12
               THE COURT: Mr. Gulino.
13
               MR. GULINO: Before we begin may be have a
14
     sidebar?
15
               THE COURT:
                           Sure.
16
                           (At sidebar)
17
               MR. GULINO: I'll try this clients contact.
18
     I would like to make my motions, if the plaintiff has
19
              Would you rather I hold off or do them now?
     There's also an issue Your Honor I think on Dr.
20
21
     Decter's deposition.
22
               THE COURT: Right.
23
               MR. GULINO: So, if we can work that out, I
24
     can have my tech work on the video to save us time
25
     later.
```

```
1
               THE COURT: So, I'll give them -- I'll just
 2
    break now, and then have them -- I'll give them 30
 3
     minute, instead of the normal 15 and see where we're
     get.
               MR. GULINO: Okay.
               THE COURT: All right.
                   (End of side bar discussion)
               THE COURT: Members of the jury, we're going
 9
     to take our morning recess at this time. Please don't
10
    talk about the case during the recess. It's going to
    be a little bit longer, there's some issues that we
11
12
    need to address outside of your presence. And so we'll
13
     say your break will be 30 minutes, as opposed to the 15
14
    minutes, all right. So, we'll see you back, please
15
     don't talk about the case.
16
               It is not 7:30.
17
               UNIDENTIFIED SPEAKER: I'll buy batteries.
18
                       (Jury exit courtroom)
19
               THE COURT: All right, you can be seated.
20
               Mr. Gulino, you have a motion?
21
               MR. GULINO: Yes Your Honor. Since the
2.2
    plaintiff has formally rested, I would like to make a
23
    motion before the Court for a directed verdict in favor
     of the defendants.
24
```

The first motion I would like to make is on

- 1 behalf of Country Side Plumbing. Mr. Gallagher
- 2 testified Wednesday, he testified at length. He spoke
- 3 from his report which has been exchanged and, quite
- 4 | frankly, he said not at all against Country Side
- 5 | Plumbing. There was no proof presented against them,
- 6 except the deposition testimony read in this morning.
- 7 There is no expert testimony against them by Mr.
- 8 Gallaher as to what they violated or did not violate.
- 9 There has been no proof that their work in any way had
- 10 anything to do with the plaintiffs' alleged accident.
- 11 And as a result of that I hereby move to dismiss them
- 12 for lack of evidence.
- THE COURT: Mr. Clark?
- MR. CLARK: With re -- with regard to Country
- 15 Wide Plumbing, I just want to -- I want to jump ahead
- 16 to the effect of that and then come back, because it's
- 17 | -- it's somewhat contingent upon the effect of that.
- 18 And I have -- I'm just trying to pull the case law to
- 19 my fingertips, but if County Wide were to be dismissed
- 20 the defendant should not be permitted to point the
- 21 | finger at Country Wide, they don't go on the jury
- verdict sheets, and there really shouldn't be any
- 23 argument about Country Wide or the effect of the
- 24 dismissal. If they were to be dismissed that should be
- 25 it, because the New Jersey case law is clear you can't

```
point the finger at a dismissed party. So, depending
     on counsel's agreement or counsel's position on that, I
 2
 3
     would then decide if I should oppose this motion or not
     oppose this motion. Meaning -- cause I -- I -- that's
 4
    mv --
 5
               MR. GULINO: I -- I don't think that that has
 6
 7
     anything to do with the lack of evidence against
 8
     Country Wide. I think that's the issue before you is
 9
     that has the plaintiff presented enough proof that this
10
     case should go to a jury against Country Wide, that's
11
     all it's about.
12
               I -- I would look like a fool if I were to
13
     point fingers at Country Wide, when the Court would
14
     then be instructing the jury that Country Wide is no
15
     longer a defendant, because I have dismissed the case
16
     against them. So, I'm not going to be doing it.
17
               THE COURT: That answers your question.
18
               MR. CLARK: And -- and I believe --
19
               THE COURT: And is Country Wide or Country
20
     Side?
21
               MR. GULINO: Oh, yes, you're right, I think
     it's --
2.2
23
               THE COURT: I think you said Wi -- you said
24
     Side, you said Wide, and then you went back to wide.
```

MR. GULINO: I'm thinking of insurance Judge.

1

```
1
              MR. CLARK: I'm thinking of the diameter of
 2
     the hole.
 3
              MR. GULINO: It is with an S, Side, Country
     Side.
 4
               THE COURT: Okay. All right. So --
              MR. CLARK: Okay. So -- so, on that basis I
 6
 7
     believe that counsel referred to that he would look
     silly to do that. I don't know if he would look silly
     or not, but I feel that that would be inconsistent with
10
     the law because you can't point the finger at a
11
     dismissed party. But and because I -- I don't have any
12
     sort of agreement or anything, we oppose that motion,
     feel there's sufficient evidence or/and that's it.
13
14
     That's it, that's my response --
15
               THE COURT: All right.
16
              MR. CLARK: -- to that motion.
17
               THE COURT: All right. So, I -- I have
18
     reviewed my notes and, quite frankly, was anticipating
19
     that this motion would be made. To the extent that
20
     there -- there appears from this record to be --
21
              MR. CLARK: Judge, you know what I apologize
2.2
     for interrupting Your Honor.
23
               THE COURT: Yes.
24
              MR. CLARK: But I am not going to now oppose
25
    the motion. I've thought about it, and I'm not going
```

to oppose the motion to dismiss that defendant.

THE COURT: Okay.

1

MR. CLARK: Thank you

THE COURT: So, the motion is granted.

MR. GULINO: I would like to make a motion,

6 obviously, on behalf of the other two defendants, as

7 | well on different grounds. There was evidence put

8 | forth against them, I have no issue with that. I don't

9 believe it's strong enough. D -- Mr. Gallagher

10 testified that there were four or five OSHA regulations

11 | that he considered. One or two of them I think he

12 admitted that were not violated. The whole issue on

13 this case I think, as far as Mr. Gallagher is

14 | concerned, is whether or not the flooring was

15 | sufficient to hold up someone. Because we talked about

16 covers and holes, and, in fact, this was if we consider

it a hole and I don't agree to that, but if it were a

18 hole it was covered.

19

20

21

2.2

23

24

25

So, now the only thing left is whether or not the integrity of the floor was sufficient enough to hold somebody up, which it was. So, I -- I understand that LP Ciminelli has the ultimate responsibility, and we agree to that it's in the contract, I'm not worried about that. But this is a negligence case and -- and even though we have OSHA regulations against us and

there may be proof of negligence, I still believe that the plaintiff has the burden of showing that this condition existed for such a long period of time. Well first of all, that's it's dangerous. And then second of all, that it has existed for such a long period of time that we should have known about this. And I understand there's been no proof, and we've talked about this, there were no OSHA violations issued on this, there were no reported accidents before this. This was an area that had been worked around and people had been walking around it for — for a decent amount of time, and there were no complaints and no prior accidents. And so I don't see how the violations that have been claimed first of all apply.

2.2

I know I didn't have an expert, but I think in my cross examination of Mr. Gallagher we talked about holes, and we talked about two different kinds of holes. He was very cute in that he said that a hole is anything that's 2 and 1/2 -- 2 inches across at its smallest I think dimension. But what he neglected to fail was -- to say was that in the next section - and I don't remember the number, I think it's 1501 - he was talking about 1500 or 1501, and then I went to 1501 and a few other ones. And I said to him you're talking about fall protection, and if you look at these

statutes that you're -- that you're trying to apply 1 2 there for holes. And Mr. Beardsley talked about it, 3 they're for holes that go from one floor to another, and they're there really to protect the people that are 5 below you and the people who are walking on the 6 surface, so they don't go through the hole. 7 what hole protection is all about. It's not about what's on top of a drain, not at all. There might be 9 another statute out there or another regulation that 10 controls that, but this one doesn't. 11 And so on those grounds I'm moving to dismiss 12 both of them. We -- we know that Paino did the 13 roofing, I don't have an issue with that. And we know 14 that Ciminelli, as I said was the general --15 construction manager that proof will come in. 16 don't think the plaintiff has adequately proven that 17 this condition is dangerous, and that these regulations 18 were violated. Thank you. 19 MR. CLARK: With -- with -- I submitted this 20 morning to the Court and counsel our proposed jury 21 charge, and the -- his motion is -- it's actually -- I 2.2 think it's relevant to the jury charge as well. And 23 it's also relevant to our in limine motion number 4.

So, I'll just -- I'll just step -- let me

just kind of step back from that -- from all that

24

stuff, and say that this is a negligence case. you know some people look at construction cases and say oh, OSHA, it's complicated, it's a construction case. But these cases really aren't complicated, the liability framework is -- is really no different than a auto case. So, in a auto case you know you could have a car accident and is there a question of negligence? Sometimes in auto cases the plaintiff may allege that there's been a violation of the motor vehicle statute. But if the defendant did not violate a motor vehicle statute, that doesn't mean the defendant gets out of the case. And if -- and if it's alleged they did violate the statute, but were never ticketed they also don't get out of the case. If they did violate a motor vehicle statute, the plaintiff doesn't on that basis alone get summary judgment on liability. Statutes are no different than industry standards, and they are evidence upon which a jury can use to consider whether or not the defendant ha -- was negligent under the basic negligence jury charge. And there's also when a party in a case

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alleges a violation of a statute or a standard of construction in industry standard. The model jury charge 5.10H and 5.30D address that.

So, in this case defendants number one

argument is, a, there was no OSHA violation. That's for the jury to determine. And even if the jury were to determine there's no OSHA violation, that doesn't mean the defendant is not responsible.

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The other argument is that the OSHA violations or the OSHA statutes and the industry -well, the argument that was just made here is that the OSHA standards at issue do not apply. And Mr. Gallagher very clearly testified on both direct and cross that those standards do apply from a safety standpoint. Mr. Gallagher does not sit up there as an OSHA official determining whether or not the defendant was ticketed, no more than a police officer in a intersection case would be able to get up there and testify whether or not they should have been ticketed, and why they were. Because this is not a criminal case, and it is not -- it's not a law enforcement case, it's an ordinary negligence case. And the place of things like the statute and the OSHA standard is no different than the other industry standards like the Associated General Contractors of America, the National Safety Council.

And under the <a href="McComish">McComish</a> case, which is in our brief, and I think -- I think that case really -- that case really hits it. And I just -- Judge, is it all

```
right if I just get a minute or two? I don't like
 2
     doing this, wasting time, but it is an important quote.
 3
     Do you mind if I just take a minute or so to find it?
               THE COURT:
                           Sure.
 4
               MR. CLARK: If I can't find it, I'll move
     on --
 6
 7
               THE COURT: Sure.
               MR. CLARK: -- if it's all right? I don't it
 9
     have it at my fingertips Judge, but I'll -- I'll
10
     certainly make sure I have it for the charge
11
     conference.
12
               But basically what the McComish case says is
13
     that industry standards are -- can be used as evidence.
14
     But the thing that I wanted to point out what McComish
15
     says is the defendant's own safety manual is also
16
     considered an industry standard. And that was the
     situation in McComish. And one of the exhibits that we
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     have marked into evidence are the safety manuals of
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     both defendants, plaintiff's exhibit 24 is one of them.
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     So, that is my response to defendant's argument that
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     there were no OSHA violations.
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               With response to the argument about notice
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     and knowledge, it's true that in an ordinary premises
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     liability case the defendant does have to have notice
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and knowledge of a dangerous condition, so as to give

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- 1 them an opportunity to cure the dangerous condition.
- 2 That's kind of basic premises liability law. And the
- 3 |-- this is not a premises liability case, because the
- 4 defendants are not owners of the property. It's a bit
- 5 different, because it's a construction case.
- 6 Now, in the construction case -- in the
- 7 | construction cases things like Alloway and Carvalho vs.
- 8 Toll Brothers, they definitely do talk about notice and
- 9 knowledge, because there has to be a fa -- there's a
- 10 fairness factor to a defendant in a construction case.
- 11 If there's an immediate hazard and the defendant has no
- 12 notice and knowledge about the hazard and they took
- 13 steps previously to prevent that ki -- and they took
- 14 steps previously to prevent that kind of hazard, how is
- 15 that fair to say they should be responsible when it
- happened in a split second, and they didn't know
- 17 anything about it? And in those -- that's how notice
- 18 and knowledge comes in in a construction industry case.
- 19 But the reason notice and knowledge should -- is not a
- 20 basis for a directed verdict here is there's -- there's
- 21 really three reasons.
- 22 The first reason is that the defendants took
- 23 no steps to ward off this hazard. And that's why when
- 24 I opened I talked to the jury about how they got the
- 25 building plans long before, when they bid the job they

knew about it, they had the plans. Meaning they knew that these drain holes were going to be here, they knew from the beginning, and from all the testimony, including after the incident testimony.

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And by the way I did bring my pocket brief on subsequent remedial measures. They said we don't guard against this thing, they said it's not a problem. we know about it, it doesn't surprise us. We don't think it's a hazard, we don't do anything about it. So, that goes with regard to notice and knowledge in the sense that they never took steps, they knew this hazard was going to develop on the jobsite, because the mechanism when the drains get put in, how the roof is put in, how they know there's a depression that there's a time period when the bonnets are not put on. And the defendants admit they don't do anything about that, they don't think it's a hazard. Even after the incident, they said no, we didn't do anything about it. So, that goes to the first issue with regard to notice and knowledge.

If this were an ordinary premises liability case and we were suing the owner, there would be enough evidence in the case on notice and knowledge. I just read the deposition testimony of Mr. Beardsley where he said he would inspect the case regularly, he was there

on a daily basis, that this condition had been like that for a long time. There's deposition testimony was just read in about Paino Roofing, how they had left it in that condition. There was direct testimony from Beardsley that this had been in this condition like this for an extended period of time, and if it mattered I could go back and pinpoint the testimony.

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We have also marked into evidence as plaintiff's exhibit 19, which is the daily construction report information, and it shows that on May 5 -- 7 of 2013 Paino Roofing was working on the roof area. May 6th of 2013 Paino Roofing was working on the roof area. On May 3rd of 2013 Country Side was doing the storm draining in the roof area, and Paino Roofing was working on the roof area. On April 26 of 2013 Country Wide (sic) Plumbing, they are working on roof leader drains, vents and carriers. Paino Roofing, they are working on the Roof. May -- April 25 of 2013 County Side Plumbing, they are working on the roof leader drain, vents and carriers. Paino Roofing, they are working on the roof. So, this sort of information coupled with the testimony of the witnesses that was read in, the discussion that Mr. Gallagher had about notice and knowledge.

And I can tell Your Honor, sort of as an

aside or representation, when I talked to Mr. Gallagher about a case one of the first things he asks about is notice and knowledge. And I will represent to the Court, as Mr. Gallagher has testified on cross examination in other cases, that we may ask him about a case and he'll say no, I can't help you on that case. And I can represent that he does that when there's not a notice and knowledge issue. And he was intent to talk about the notice and knowledge issue. Because —so with all that I think that the notice and knowledge issue is sufficiently addressed in a workplace setting case.

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And the final argument that was made is that this is not in fact a dangerous condition. It very well may not be a dangerous condition six or eight juror members decide, that's certainly free for them to — to make that call, and the jury charge reflects that. But that's really a question of fact for the jury. I could go on for a long time explaining why there's a question of fact as to whether or not there is a dangerous condition, but if I did I would just be summarizing the testimony of Mr. Gallagher, the testimony of the witnesses that we read in or had testify, and I would be summarizing the photograph that demonstrated.

1 So, for all those reasons we feel that the 2 motion for a directed verdict as to defendant, LP 3 Ciminelli Company and Paino Roofing Company, should be denied at this time. Thank you Your Honor. 4 THE COURT: Okay. MR. GULINO: May I just -- just for two minutes Judge? 7 THE COURT: Very, very briefly. MR. GULINO: Thank you, very briefly. 10 One, when we were talking about notice and 11 the witness saying no, it -- yeah, we don't consider 12 that a dangerous condition. That was subsequent to 13 this accident when they were told what it was. 14 nothing that -- that is in the record that says oh, I 15 knew about it before, and wouldn't consider it 16 dangerous. It's later where they said no, it's not 17 dangerous, it wasn't dangerous. 18 But with -- with Mr. Gallagher when we're 19 talking about the regulations that he was quoting, 20 they're all general, really -- really general, except 21 the one about the integrity of the floor. But even 2.2 that is legally insufficient. And -- and just if I 23 could just give you one quick example on that. We were

talking about I think it's regs of 1501 as I mentioned

before about the holes and anything over 6 feet.

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-- there are regs in there right there talking about
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    holes that say if -- if you're working from 6 feet or
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    above, you have to have a rail, that's a specific
    regulation. And the only issue you'd ever have if you
    didn't have a rail and the quy fell was whether or not
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    or you had a rail and he fell was the rail sufficient.
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    But -- but those are clear cut regulations to -- to
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     charge to a jury or to talk about to a jury. And --
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    and we don't have that here, we have just generalized
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    oh, it's a dangerous place. And I don't believe that
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THE COURT: Okay.

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they -- they proved that. Thank you.

MR. GULINO: I have another one after this, I don't know if you want to hold on that or jump to another one?

THE COURT: I'll just rule on this one, and then you can move to the next one.

MR. GULINO: Okay.

THE COURT: So, at this juncture of the case the Court is required on a motion for a directed verdict to give the plaintiff the benefit of all favorable and all reasonable inferences that can drawn from the testimony. And so the question becomes whether or not a reasonable fact finder could find, based upon the evidence that's been presented, in the

plaintiff's favor.

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And so the arguments presented here are first, with respect to the evidence presented by the plaintiff that there was a violation of either OSHA or basic safety rules or industry standards, if you will. The case law is very clear that whether there is compliance with OSHA and/or industry standards or a failure to comply, where there is compliance that doesn't mean necessarily that the defendant was not negligent, nor does a failure to comply mean that they were. Certainly, the jury can consider either compliance with or failure to comply with OSHA and/or industry standards as evidence or lack of evidence of negligence, but that clearly is a question for the jury to determine.

And I'm satisfied based upon the evidence that's presented that there is suffic -- a sufficient basis that a reasonable fact finder could find that there was a -- a violation, based upon the testimony of the expert witness presented by the plaintiff, assuming that the jury chooses to believe the testimony of the expert presented. And, again, that's -- that's within their province to do so. So, on that basis the motion should not be -- be granted.

So, next is the issue of notice and/or

knowledge of this dangerous condition. And, quite frankly, as I listen to the arguments presented by both sides, I don't know whether at this juncture this is a case where the ultimately, assuming — well, I don't know whether or not this is a case that notice and/or knowledge of a dangerous condition is something that the jury necessarily will need to be — need to consider. I think at this juncture there's certainly enough evidence in the case to the extent that the jury would be required to address the issue of notice. There's certainly enough evidence in the case that a reasonable fact finder could find that the defendants had sufficient knowledge or the — had they done reasonable inspections, they would have discovered what was — is purported to be a dangerous condition.

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So, given the plaintiff the benefit of the favorable inferences, assuming at this juncture that there is a requirement that notice or knowledge of this dangerous condition be proven, the -- that -- the motion cannot be granted on that basis.

And, lastly, with respect to the argument that this is not a dangerous condition. Again, the -- the standard that applies is whether or not a reasonable jury could based upon the evidence presented and giving the plaintiff the benefit of all favorable

1 and all reasonable inferences that can be drawn from 2 the testimony, a reasonable jury could find in the 3 plaintiff's favor. And so for those reasons the motion cannot be granted on that basis either. MR. CLARK: Judge, may I just supplement with like three sentences just for the record --6 THE COURT: Sure. MR. CLARK: -- in case this is reviewed by 9 anyone? I failed to mention also on the notice and 10 11 knowledge condition that there's an allegation and 12 facts to support that at least one of the two 13 defendants created the dangerous condition. I.E., the 14 holes on the roof. 15 THE COURT: In which case there would be no 16 requirement that notice be provided, okay. And so --17 MR. GULINO: Thank you Your Honor. 18 THE COURT: -- notice be proven rather. 19 The next two have to do with MR. GULINO: 20 damages. 21 And the first one is the shoulder. I'm 2.2 moving hereby to preclude any consideration by the jury 23 of a shoulder injury being caused by this accident, and 24 especially, especially, the need for surgeries. And

I'm basing that on a few things. The first thing was

that the plaintiff has always claimed that he fell on his arm and his shoulder. The medical records in the first place he went to, the first time he went to see Dr. Helbig, all of his continued treatment, their entire case has always been upon the fact that he fell down on his shoulder and arm.

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Mr. Mella, who has not testified yet, was 5 feet behind him and said he never fell. He never fell, he stumbled.

Dr. Helbig in his testimony the other day I'm pretty sure I got him on cross examination - I don't have the record, I wish we had a court reporter we don't obviously - but I said to him if it were found that he did not fall on his arm and his shoulder, then your surgeries weren't related. And he, and I -- I stand corrected, said probably right. That is legally and sufficient as a matter of law for this case to go to a jury on medical causation, because the plaintiff yesterday in hi -- my cross examination of him said I did not fall on my arm and my shoulder. That's the big crux, because Decter in his first report, and -- and the Judge will hear him, and I know that really shouldn't have anything to do on a directed verdict, but he says I originally thought that he -- that the first surgery was connected, because he fell on them

like Helbig did. And his testimony changes just like Helbig's, and he says if he didn't fall on that shoulder it's not related. And that's what Dr. Helbig said on cross examination, he admitted to that. We talked about it, I used the demonstrative evidence and he used the -- I don't know if the Judge remembers, but they used a bur and then they took the bone here, and they took the bone there. And it was all congenital conditions, nothing to do with trauma. And he based his opinion that it was due to trauma, because he firmly believed that the plaintiff fell on his arm and his shoulder. He didn't, he admitted to that. So, now they don't have enough proof to at least show the mechanism of the injury. They need somebody else to say or Dr. Helbig should have said well, if he didn't fall on his arm and he didn't fall on his shoulder, the surgery was still necessary because of the following, they didn't. And when you -- when you don't have enough proof to show the mechanism of your injury, then you shouldn't be able to go to a jury on pure speculation, and the plaintiff's layman's testimony that I hurt my shoulder. Doesn't work that way. They need an expert to come in and say that, and Dr. Helbig admitted that if he did not fall on that arm and on that shoulder, the surgeries were not necessary.

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that's the first surgery.

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The second surgery for rotator cuff, there was no rotator cuff the first time. Rotator cuff fully Plaintiff goes and gets an MRI two years later intact. and now they find - and Dr. Helbig used that MRI report incoming to his opinion - and it said recent trauma. Something happened in between, because now he had edema, now he had fluid. And now the doctor does the surgery to repair that rotator cuff, when it didn't exist the first time. I don't know -- when I asked the doctor when you looked at him the first time, you got your camera right in there and you looked right at his rotator cuff and it was intact. And two years later or a year and a half or whatever it was when they did the second surgery now it's torn, now he's got a rotator cuff tear. Where did that come from? Didn't come from the accident, he never fell. And -- and so I don't think based upon the plaintiff's finally admitting, because Mr. Mella was out there for three days and he knew what he was going to say. He knew he was going to say you didn't fall. His deposition testimony says he fell down, his medical records say he fell down. when he got on the stand he finally said no I didn't fall, because Mella was going to say he didn't fall, he was 5 feet behind him. And Dr. Helbig said if he

- didn't fall on it, they're probably not related. And if they're probably not related, that's not within reasonable medical -- within a reasonable degree of medical certainty. It's not enough, and I think it
- 6 MR. CLARK: I'll just be brief.
  - MR. GULINO: Oh, I'm sorry, I'm not moving for the elbow, I know he had a torn biceps tendon.

    They didn't talk about it much, I didn't talk about it much. But it's the shoulder Judge, that's really what I'm moving for. And, of course the back, but I'm not going to argue that right now.
- 13 THE COURT: Okay.

fails.

- MR. CLARK: Judge, I'll be -- I'll be brief.
  - First of all, I respectfully disagree with defense counsel's recollection of the testimony. But I know that's normal, because people have different recollections of testimony, which the jury charge addresses and says that it's the jurors recollection that matters. In that regard I will with regard to saying that the first surgery is not related, the second surgery is not related, I just think it's appropriate for this part of the record to read the relevant portion of Dr. Helbig's report, which he was read into the record on redirect. In summary, Mr.

Washington Munoz sustained a partial rotator cuff tear to the right shoulder with impingement syndrome that necessitated two surgical procedures. He has a right biceps tendon rupture. He has — he then comments on the back, but since they're not moving on the back I will not read that. Since — he continues to say since he has treatment for almost two years and continues to have significant symptomatology — well, he goes on to talk about his work. But in summary, he gives — he talks about the two injuries, which includes the two surgeries.

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And I'm not going to respond into any detail about whether or not he fell or not fell and how he fell, because I don't -- I don't think that would be a basis to dismiss this claim, based on the totality of the evidence and the explicit testimony from his treating physician that the shoulder injury and both surgeries were from that.

With regard to the argument that the shoulder was fine upon the first MRI, that — that portion was also read into the record. The MRI is dated 7/19/2013, the impression includes "partial rotator cuff tear of the supraspinatus and infraspinatus portions." And while it's true that he did testify that when he went in to do the first surgery he was not able to see the

tear, he very clearly explained that several times during his explanation, and it was because it was an interstitial tear which cannot be seen in a surgery which is picked up on an MRI. So, that is not a basis to dismiss that claim.

- And I would also note with the argument that we don't have a dispute with the elbow injury, we're just disputing the shoulder. And when they say they don't dispute the elbow injury in reference to the bicep tendon, the bicep tendon tear was in the shoulder area as is shown on plaintiff's exhibit 9, which was utilized at trial. So, for all those reasons we oppose this motion. Thank you.
- THE COURT: Okay. All right. As I have indicated at this juncture of the case -- you wanted to say --
- MR. GULINO: I'm sorry Judge.
- THE COURT: -- something else on it?
- 19 MR. GULINO: Yeah, just -- just Mr. Clark is
  20 reading from the doctor's report to you in opposition
  21 to my motion on his testimony. The report is not in
  22 evidence, his testimony is what's in evidence. I'm
  23 making a motion on what we heard in the courtroom under
  24 oath, not on a report. He said if he didn't fall, it's

not connected. He admitted he didn't fall, it's not

connected.

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The biceps tendon, he didn't do anything to it. He never -- he never repaired it, he did nothing.

So, but -- but it's really the shoulder and he said if he didn't fall on it, it's not connected.

And he didn't fall on it, plaintiff said that himself.

And just one other thing -- no, I think that's it, thank you Judge.

THE COURT: All right. So, it is within this jury's responsibility as fact finders to recall the testimony that was presented, whether it be from an expert, a layperson or the plaintiff himself. In this case to the that the argument is that the plaintiff has had a different version of how his injury occurred, a jury will have to make a determination as to whether or not in fact his versions of how his injury occurred did in fact change. But a jury at this juncture in the case has an expert or has heard from an expert witness who has causally related the injury sustained by the incident to the -- to his fall. They've causally related his injury, his alleged shou -- injury to his shoulder to the incident at hand. The fact that the expert is posed with a hypothetical which includes the -- a different version of the way in which the plaintiff characterized how the accident happened, and

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then says well, if it happened that way then perhaps
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     it's not. A jury will have to make a determination as
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     to how this accident happened, that's their role. And
     once they make that determination whether or not the
     injury alleged to have been sustained as a result of
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     this accident, whether or not the two coincide.
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               So, again, I have to give the -- the -- the
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     plaintiff the benefit of any favorable inferences that
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     can be drawn from this testimony. And assuming that
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     the jury finds that there wasn't a change in the way
     the plaintiff presented his version of the accident,
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     then the jury would then be left with the expert having
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     said this is my understanding of how this accident
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     happened, and based upon that I causally relate his
     injury to his accident. So, for those reasons the
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    motion cannot be granted.
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               Your next motion.
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               MR. GULINO: Okay. Finally, Your Honor, just
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     one more quickly, cause --
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               THE COURT: Sure.
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               MR. GULINO: -- it's probably the plaintiff's
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     largest claim right now --
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               THE COURT: Okay.
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               MR. GULINO: -- would be the lost wage claim.
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THE COURT: Okay.

MR. GULINO: And -- and I -- and I -- the Judge has allowed them to -- to resubmit it to the Court and to the jury. The issue now becomes what they're allowed to prove or to present to the jury, and he's rested. And the big case I assume is called Caldwell against Haines, and it's the Supreme Court of New Jersey, July 6, 1994, and if I may. We have issues with the -- with the not only the past because we only have one paystub, we've got huge issues in the future that I think is pure speculation. And if he gets passed that, then the plaintiff's failed to - and I --I'm quoting the Court if I may Judge - to rectify the uncertainties that surround the application of oh, net income evidence, and the confusion that arises from unstructured current practice, the burden of proving net income and personal injury and wrongful death action should be placed clearly and squarely on the plaintiff. In so doing we note that the burden of the plaintiff should not be difficult to sustain, because he or she should have easy access to proof of net income. Most of the evidence, such as paystubs or tax returns is readily at hand and will not involve complicated calculations.

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Now, I asked the plaintiff specifically on cross examination do you remember -- do you remember

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for a year and a half the Union sent you to your jobs,
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     the Union has your financial records, how much money
     you make, who you worked for, and they bring in a
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     paystub, one paystub. They don't contact the Union to
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     have a rep come in here and say Washington Munoz was a
     valued member of our Union, and these are his financial
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     records for a year and a half before the accident.
    now they're going to try to get to a jury without that.
    Now, I understand they're "not" under their control,
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    but that's proved today according to the Caldwell
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     court.
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               THE COURT: Could you give me the citation on
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     that case?
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               MR. GULINO: I'm sorry.
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               THE COURT: I need the citation.
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               MR. GULINO: Oh, yes. 136 N.J. 422, and it's
     -- I guess it was a September term of '93, and it was
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     decided on July 6, 1994. But my understanding it's
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     still -- it's till the law.
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               And -- and then if we're going -- forget
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     about trying to prove past and future whatever kind of
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     records tax -- lost income, they have the burden to
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     come in and do discounted to present value. Because we
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     know what's going to happen, they're going to come in
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and say he was making \$1,000 a week.

Now, I know there's a charge that talks about net income, but there is also under that case if you're going to the future, let's say it's a I don't know, let's say it's \$100,000 for future. They have to present evidence to the jury of the taxes that come off, the social security that comes off. And the court says a defendant is entitled to have the recovery discounted to present value -- to discount to a present value that recognizes the party would have had to get over his lifetime. So, they not only have to take into consideration that net income under the -- under the sta -- not the statute, the charge. But they have to take that amount of money, and they have to present it to the jury in present value. They can't just say it's a \$1,000 a week, he's 47 years old, he's going to work until he's 65, which they haven't brought in an expert on his work life expectancy. I know you have not a statute, but you have tables on life expectancy. for work life expectancy, they need somebody to come in and say how long he was going to work.

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Mr. Munoz on his direct didn't say I'm working till I'm 65. We don't know how long he's going to work. And if he was going to work that long, then we have to look at how do you prove the present value. They needed to present it to a jury, and they didn't.

I don't have that burden, they do. They're the ones under that law that have to go to a jury, a case and say 100,000 over his lifetime after the taxes are removed, after the social is removed, after the medicals are removed is \$40,000. But if we put -- how much money do we have to put in the bank today to get \$40,000 for the future? They didn't do that, and they have a requirement to do that.

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And so I'm going to ask the Court to dismiss any claim for future, because of speculation and their inability to do what they were supposed to do. This case didn't come up last week, this case has been around for three years, four ye — three years. And this isn't their first rodeo, they knew that they had to present this evidence to the Court. And on the past one paystub when he was a member of the Union for a year and a half before, and they don't bring anybody in to prove it that tells me something. That tells me that they didn't have enough proof, and that the only proof that they had was grasping at a straw which thank goodness for them he still had one paystub.

And so for that Your Honor, I'm moving to dismiss the causes of action for lost wages on legally insufficient -- because it's legally insufficient as a matter of law to get to a jury on that. Because in

- order for them to make a determination about that, it 1 is -- and -- and Caldwell talks about that, pure 2 3 speculation on the part of the jury. And we can't have speculation, we can't have them guessing. We can't have them saying this would be wonderful, because Mr. 5 6 Munoz can't work anymore. Doesn't work that way. 7 attorneys have the burden of proof to show to the jury how they came -- because they're going to come to some kind of a number. They're not going to say well, guess 10 what he can have whatever he wants or you give him what you feel. They're going to have to prove some kind of 11 12 a number, and that jury has to make a determination. 13 And I don't think they're going to have enough facts at 14 all to even make a decision, except whether or not do 15 they like Mr. Munoz or not, or don't like the 16 defendants. And that's not what we do here on economic 17 loss. Thank you Your Honor. 18 MR. CLARK: Judge, on -- on this motion we 19 had filed a -- it's true it's not our first rodeo, and
  - had filed a -- it's true it's not our first rodeo, and meaning we get this issue a lot. And we have a brief that we always submit on it, and we submitted it on this case and we rely upon that.

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And I'll just read one of the cases that we cited in the brief was <a href="Hawkins">Hawkins</a>. It's an unpublished Appellate Division decision by Judges Shebell, Skillman

court says at page 9, and the quote I'm giving they cite the published decisions. Defendant's requirement that plaintiff produce documentary evidence of her net income prior to the injury is without authority. Plaintiff's testimony alone was sufficient to establish her monthly net income. And then it cites to the Ruff vs. -- the Ruff v. Weintraub case, 105 N.J. 233 at 236, Supreme Court 1987. It cites to the Cross case 60 N.J. Super. 53 at 72, it's an Appellate Division case where cert was denied in 1960. And it also cites to the case defendant relies upon, which is Caldwell v. Haynes, 136 N.J. 422 at 437. The fact that -- and the court continues, the fact that no paystubs or tax returns were presented was a factor for the jury to consider as to the weight to be given to plaintiff's claim, and defendant was free to explore plaintiff's net income on cross examination and through discovery. And then the court goes on similarly, and because this goes to the argument -- one thing I would -- I would just note about wage claims is there an -there is an inherent speculative nature to just about every wage claim. It -- it's particularly poignant in

wrongful death cases. A 20 year old dies, let's say he

would have worked to you know 65, so he's got 35 years

and Kleiner, and it's 1995 West Law 378462. And the

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left, so then they're asked to project it out. But he could have died a week later or a month later or he could have lived to be 120 or he could have gotten fired or he could have been disabled. So, there's inherently a speculative nature to wage claims, and the courts recognize that.

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And it's also somewhat easy to argue and make it sound complicated and confusing, and then based on that complicated, confusing model that's set up, the plaintiff never did that complicated confusing stuff, which has the undertones or the overtone of ergo you need an economic expert. And the court addressed that as well in the Hawkins case. It said similarly, plaintiff was not required to present the testimony of economic or employment experts in order to recover damages for future lost wages. To recover damages for future lost wages, there must be "evidence demonstrating a reasonable probability that the plaintiff's injuries will impair future earning capacity. And then it cites to the 1989 Supreme Court case of Lesniak, which was quoting a 1959 Supreme Court case called Cole, and they said the Supreme Court recognized in Lesniak that a reasonable probability of future lost wages exists, when there is a permanent or lasting injury that would obviously impair the ability

to earn.

2.2

So, we meet that somewhat bare minimum standard set forth in the case law. If we didn't meet that bare minimum standard, the moti -- the -- the motion or -- or strike that. If we had to meet the standard that defense counsel pr -- proposes be the new rule in the State of New Jersey, which is that you need paystubs or something and you have to prove the calculations. Well, in evidence is plaintiff's exhibit 30 which is it's -- it's true it's not a whole litany of paystubs and it's not ten years worth, but it is sufficient and it does demonstrate the net wages in it. And defense counsel says well, you should have gotten the paystubs from the last -- from earlier in the year. But the paystub demonstrates the year to date amounts, and it gives the social security.

So, I think based on all that there is sufficient evidence for the jury to consider the claim for future wages.

MR. GULINO: If -- if the year to date amount is only for Cooper. Now, if they're willing to state that by June he only made \$4,000 a year, because he doesn't know who else he worked for, I'm willing to accept that that he's making \$8,000 a year, because that's the only proof that they have. See, they don't

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have proof that he worked for anyone else, except his
 2
     testimony. He only has Cooper, and he worked for
 3
     Cooper two or three months and made $4,000. So now to
     have him say well, here's my paycheck for that week I'm
 4
     making a 1,000 bucks a week or $1,100 dollars a week.
 5
 6
     That is so speculative for a jury to make a
 7
     determination on both the past and the future.
 8
     years old, he's going to have I don't know how many
 9
     years ahead he's -- they're going to be wanting from
10
     this jury and there's no proof there, it shouldn't get
     that far. They'll be guessing, they're not supposed to
11
12
     guess. They're supposed to take evidence and they're
13
     supposed to figure out what is the solution, and what
14
     is the proper answer. Not say what do you think he
15
    might have done? It doesn't work that way.
16
               THE COURT: You're starting to --
17
               MR. GULINO:
                            Thank you.
18
               THE COURT: -- repeat yourself.
               So, we're going to take our 15 minute recess,
19
20
     and then I'll give you my decision. And we still have
21
     to address the -- the Dr. Decter's.
22
               MR. GULINO: Yeah, Dr. Decter we still have
23
     to talk about, right.
24
               THE COURT: All right, let's take 15 minutes.
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MR. GULINO: Oh Judge, if you -- if you just

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want to know my schedule if you don't mind --
               THE COURT:
 2
                           Sure.
 3
               MR. GULINO: -- I'm trying to --
               THE COURT: Sure.
               MR. GULINO: Okay. I'm trying to get my
 6
     three guys in and Dr. Decter's testimony, which should
 7
     be two hours, so we can finish by today, and I don't
    have to put anything on on Monday.
               THE COURT: Okay. So, then Monday you'll
 9
10
     likely close. And you know depending on what time you
     finish today, we should -- we'll see whether we get
11
12
     through a charge conference. But if not, then it'll
13
     have to be early Monday morning, all right.
14
               MR. CLARK: And Judge, if I can just say.
15
    mean perhaps another thing to consider would be to put
16
     Decter on vid -- play his video Monday. And finish the
     charge conference today, because we might want to know
17
18
     what we're charging for the closings.
19
               MR. GULINO: I just need to know -- I'm fine
20
     with that Judge. My tech -- my tech guy is here, so
21
     was going to take your ruling and say --
               THE COURT: Right, right.
22
23
               MR. GULINO: -- and then make that DVD,
     that's fine with me.
24
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THE COURT: Okay.

1 MR. GULINO: If -- but at least if we 2 could --3 THE COURT: Fifteen. MR. GULINO: -- have that decided by the end 5 of the day. 6 THE COURT: We (indiscernible) 7 MR. GULINO: Okay. THE COURT: Thank you. 9 (Recess) 10 THE COURT: All right. So, the motion before the Court addresses the plaintiff's claim for lost 11 12 wages, past and future lost earnings. Having reviewed 13 my notes in this case, having reviewed the relevant 14 case law, plaintiff's counsel is correct inasmuch as 15 with respect to the past lost earnings. I'm satisfied 16 on -- on the record as it presently exists, although 17 it's sparse, perhaps a jury finds that that is evidence 18 that's significant to establish the plaintiff's past 19 earnings and make an award appropriately based upon the 20 evidence presented to them. So, they have not only the 21 testimony of the plaintiff, but now in evidence is also 2.2 the testimony -- the -- the actual paystub itself 23 indicating the earnings gross, as well as net pay, and 24 the jury can extrapolate from that paystub any earnings

the plaintiff may have lost in the past.

The case law is clear that there is no requirement that there be expert testimony. In fact, the jury charge specifically addresses and has two different versions of when expert testimony is presented, and when expert testimony is not presented. And, again, although the evidence is not very heavy, it's -- it's -- it's one paystub is -- is -- is not much evidence at all. A jury certainly could make some calculations, based upon what might have been the plaintiff's lost earnings.

2.2

On the future lost earnings claim, one of the things that was addressed by the court in the <a href="Caldwell">Caldwell</a> case was the evidence that the jury considered in ultimately reaching an award, which the reason it got up to the Supreme Court level, was there was some concern about the extent to which the jury had sufficient evidence to make a determination on the evidence that it had presented before it. And whether — whether or not that the — much of the jury's calculation of what ultimately was deemed to be an excessive award was based upon some speculation or much speculation, based upon the insufficiency of the evidence that was presented.

So, here I searched my notes to determine what evidence is there from which a jury could address

the issue of future lost earnings. And while certainly perhaps you could take one paystub and predict that if the plaintiff continued to do that type of work, then perhaps it'd be some mechanism by which you could — could calculate future lost earnings. But in this case there's nothing in the record from — there's — the record is devoid of any evidence whatsoever related to the plaintiff's work life expectancy. Quite frankly, I don't think there's anything in the record that addresses necessarily even the plaintiff's that he couldn't — that he's permanently disabled in any way or that he couldn't do any other type of work. The — the record is — is very sparse. What does a jury consider in terms of addressing the claim for future lost earnings?

2.2

And in the Cal -- quoting from the <u>Caldwell</u> case, the court -- the court says a jury should consider a plaintiff's work life expectancy, as well as life expectancy in determining future lost income if -- this is in quotes - "if there is appropriate evidence on the subject." So, here there's really -- there's really no evidence on the subject of plaintiff's work life expectancy, there is zero. So, the jury ultimately would be engaging in sheer speculation about here's a plaintiff who worked in the construction

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industry, he also did some truck driving, he talked
about doing some MC'ing I believe, talking about the
fact that he loves music. So, there --- there was some
testimony about the things that he -- he -- he did, but
the question is how long would he have been expected to
do that type of work? Could he go back to that type of
work? There's just nothing in the -- in the record
that addresses that issue.

So, on -- on the record before the Court at
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this time, the future lost claim to pr — have that go to the jury would be inviting nothing more than speculation as far as what the plaintiff would be losing in terms of his earnings in the future. So, I will grant the motion as to the future lost claim. But as to the past I'm satisfied that there's sufficient evidence in the record that that should go to the jury for determination.

All right.

MR. CLARK: Judge, may I --

THE COURT: Yes.

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MR. CLARK: -- comment or --

THE COURT: Well, I don't need you to comment

23 | necessarily, I know you don't like what I've --

MR. CLARK: Of course.

25 THE COURT: -- just ruled of course.

MR. CLARK: Of course. But I'm not -- I -- I suppo -- I suppose I don't -- I don't want to go back and kind of say oh, no, he said this, he said that. I don't want to do that, Your Honor has reviewed it, you've reviewed your notes. And although we may disagree with I'm -- I'm not going to -- I'm not going to jump at that.

2.2

But if -- if I may. I just spoke with defense counsel and we did kind of -- we kind of close -- we kind of rested kind of quick, cause we were under the gun. And after he's agreed that we can read in two interrogatory response of the defendants, even though we technically rested.

But in that same vein, I'm --I'm requesting permission to briefly recall the plaintiff to the stand to ask that specific question about how long would have worked, that sort of thing. I mean I think we got sufficient evidence of it in the terms of his work history and his background and how he loved working and -- and his life expectancy is up is in the jury charge. But with regard to his work life expectancy, I'm simply requesting the opportunity to re -- recall him either now or even in rebuttal, because I know that I believe Dr. Decter is going to comment on that. So, I think in fairness you know given the claim and all that, I would

respectfully request the opportunity to call him and just ask him really a couple of questions. As I said I think there's a lot in there already on it, but given Your Honor's ruling.

2.2

- MR. GULINO: I -- I obviously object on -- on a recall and all. This case as I said didn't happen yesterday. I mean they knew about this, they resubmitted this claim, and to recall him for these is just not the way it's done, it's unfair to make. As a rebuttal I'm not going to mention it. I mean and rebuttal only goes to what I put on, and -- and all I have is a couple of fact witnesses, and a doctor and that's it. And what I remember I don't think we asked the doctor if he can work again or not work again. I'm pretty sure I didn't, my -- my whole thing was about causation. So, I -- I will strenuously object to that.
- What -- what -- I wouldn't mind if he wanted to reopen on some of the things with LP Ciminelli. I mean I can have the witness say it. I think one of them was what, were the construction manager and the other one was something else? I -- I -- otherwise I have no objection to that part of what the plaintiff would like to do Judge, it's up to you.
- 24 THE COURT: All right. So, you're like jack 25 in the box, you -- you -- you have to say something

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1
     again.
 2
               MR. CLARK: At least I'm keeping my hands
 3
     down though.
               THE COURT: Yes, I appreciate that.
               So, you -- you certainly can to the extent
     that there is no objection --
 6
 7
               MR. GULINO: Only for that -- only for that,
 8
     not to put the plaintiff back on, not --
 9
               THE COURT: I heard you.
10
               MR. GULINO: -- reopen his case.
11
               THE COURT: I heard you.
12
               MR. GULINO: Okay, okay.
13
               THE COURT: I have no problems hearing you --
14
               MR. GULINO: Okay.
15
               THE COURT: -- you're very loud.
16
               So -- so, to the extent that there's no
17
     objection to your request to read in those
18
     interrogatories even having been rested, and I don't
19
     know that you were under the gun necessarily to rest.
20
     Because you know unfortunately a lot of this jury's
21
     time has been wasted, and so nobody's shy about that
2.2
     for sure. But in any event which is unfortunate.
23
     so, I'll allow you to read those -- those
24
     interrogatories or the answers to them.
25
               As far as reopening to allow the plaintiff to
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     testify, I think that that -- that really unfairly
    prejudices the defense. I mean to wait to now hear not
 2
 3
     only the arguments that were presented for the Court to
     rule on it, and then now have you be given the
 5
     opportunity to supplement the record based upon the
     Court's ruling I think is not fair to them. So, I
 6
 7
     won't allow that. However, I am not making any
     determination on whether or not it's appropriate for
 9
     rebuttal, based upon what the defense doctor testifies
10
     to. All right, okay.
11
               We need to -- I might as well just send the
12
     jury to lunch at this point. Yes, why don't we just
13
     send the jury to lunch. So, they'll come back at -- at
     1:30, okay. All right, cause we'll -- we will break at
14
     12:30. So be mindful of that as we address the
15
16
     deposition testimony of Dr. Decter.
               So, what I'll do I guess, I don't know
17
18
     whether or not you're consenting to any of the requests
    made by the plaintiff or we need through all of them.
19
20
               MR. GULINO: On -- on --
21
               THE COURT: On Dr. Decter's.
22
               MR. GULINO: -- on Dr. Decter.
23
               THE COURT: Yes.
24
               MR. GULINO: Yes, I can address them, if
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25

you'd -- if you'd allow me?

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1
               THE COURT: Sure.
 2
               MR. GULINO: He wants to -- the first one is
 3
    page 33 --
 4
               THE COURT: Right.
 5
               MR. GULINO: -- line 13 through 36 --
 6
               THE COURT: Are there any of them that you
 7
     are --
 8
               MR. GULINO: -- line 2.
 9
               THE COURT: -- consenting to?
10
               MR. GULINO: I'm sorry.
11
               THE COURT: Are there any of them that you
12
     agree should be redacted --
13
               MR. GULINO: Oh, that I'll allow --
14
               THE COURT: -- or --
15
               MR. GULINO: -- that I'll agree to?
16
               THE COURT: Right. Oh, we can just go over
17
    the ones that you don't.
18
               MR. GULINO: Let me -- I'm thinking of one of
19
     them Judge, if you don't mind. Most of them I'm going
20
     to say no obviously.
21
               THE COURT: Okay.
22
               MR. GULINO: Let me see if --
23
               THE COURT: So, we'll start number 1, and
24
     then we'll just go down.
25
               MR. GULINO: Okay, yeah.
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1 THE COURT: Okay. MR. GULINO: I think that's better Judge. 2 3 Okay. So, number 1 is 33, line 13 --THE COURT: Through 36. I believe Mr. Clark's objection MR. GULINO: 6 is that I had asked the doctor to speculate as to what 7 could possibly cause this injury, and I didn't. asked him to explain various terms that were used in 9 the operative report. Particularly, if we start on --10 on page 33, Judge, it talks about impingement syndrome. We talked about parts of the body, the acromion, we 11 12 talked about a downsloping acromion. I talked about 13 activities. We talked about what it is that cause not 14 his injury, but the condition that the doctor found. And I don't think that's far afield. And I had asked 15 16 him to explain what these terms were, and that's what 17 he did. So, I -- I really don't think that what was 18 asked was improper. I do realize Mr. Berenquer did 19 object twice during that exchange, but I don't that 20 what I have asked for was out of the field, especially 21 in the fact that Dr. Helbig talked about the same stuff that -- that Dr. Decter did. 2.2 23 THE COURT: Yes. 24 Judge, if I may. Cause just I MR. CLARK:

note we had the issue where defense counsel objected to

me calling the plaintiff for the issue.

I -- I want to note on Dr. Decter that, number one, nowhere in this deposition transcript does he state his reasons -- his opinions are within a reasonable degree of medical probability. There's not the question in the beginning, it's not throughout, and it's not at the end. So, I mean before we get to all these redactions, I would -- I would move to strike the testimony, that question was never asked. And so that's -- that's an important question.

MR. GULINO: I -- I think it was impli -- implicit that this was within a reasonable degree of medical certainty. I didn't ask him the hypotheticals that we would ask a plaintiff's doctor on the stand, but Dr. Decter was certainly, certainly telling them what his medical opinion was. And it was within a reasonable degree of medical certainty without using those terms. I don't think there's any doubt here in all on that. And -- and if we parse the words, maybe he didn't. No, he's satisfied the requirements. He put them on notice as to exactly his opinion was. And I think the jury can -- can -- make a determination that he did say that.

THE COURT: All right. So, that motion was not one that was part of what the Court --

1 MR. GULINO: And that's my other point I'm 2 sorry. 3 THE COURT: That -- that was not something that the Court reviewed nor did I anticipate that, and 4 so I'm not going to address that particular motion at 5 this time. I have just so you now read through the 6 7 particular portion that are -- have been requested be redacted. And I'm a -- prepared to address the issues related to that. So, in terms of that -- that motion, 9 10 I'm not going to address. 11 Let's move on to --12 MR. GULINO: Okay. 13 THE COURT: -- let's through the redactions. 14 MR. GULINO: So on -- yeah, I'm finished 15 arguing on page -- the first -- the first point page 33 16 Judge. 17 THE COURT: Okay. And did you want to be 18 heard on -- on that or I -- as I said I read what your

record I'll allow you to do that.

MR. CLARK: No, as -- as long as you know it's recognized for the record that my -- my brief number 5, which contains my argument of April 26, 2017,

can be considered part of the record, that way I don't

position is and -- but if you want to supplement the

25 have to repeat what's in there.

19

20

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2.2

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1
               THE COURT: Okay.
 2
               MR. CLARK: S -- some of them I may want to
 3
     comment on --
               THE COURT:
                          Sure.
               MR. CLARK: -- but this particular one I
 6
     think speaks for itself.
 7
               THE COURT: Okay.
               MR. CLARK: Beyond -- you know not -- not
     commenting on what I already submitted to the court.
 9
10
               THE COURT: Okay.
11
               MR. GULINO: Okay. The next one is page 43
12
     Your Honor.
13
               THE COURT: 43, yes.
14
               MR. GULINO: Page 43 was talking about that
15
     it was speculation and it was outside the scope of his
16
     report. Now, during the doctor's direct examination by
17
    me, I asked him certain facts that he didn't know
18
     about. The plaintiff's employment, which was the
19
    biggest one, and so we talked about that. And these
20
     are new facts, and it's not speculation, he's basing it
21
     upon his experience as a doctor, and I was talking
2.2
     about the fact that you know what he did. And we --
23
     and we got into it with Dr. Helbig, the same thing,
24
     repetitive stress, and he's a painter and he uses his
25
     upper arms a lot, and things like that. So, I don't
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think it was so far afield, because it was something that the doctor didn't know about when he spoke with the plaintiff and did his IME.

THE COURT: Okay.

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Just this whole thing about we --MR. CLARK: we had submitted a -- an in limine I believe brief on But the point of these arguments is that on direct examination of the defense expert, the parties should not be able to say well, Doctor, could it have been from this and could it have been from that and could it have been from something else, maybe it's this, maybe it's that. That's the idea here. Now, I know there was cross examination, which is different, in that -- along those lines. And I think it's a bit more difficult to object to that on cross. But on direct of the doctor to start speculating about those kind of things, particularly when it was clearly outside the report there was noth -- there was nothing about that. That's the nature of my objection on this whole line of thing.

And that also goes back to the prior role well, it could be from congenital, it could be from swimming, because he never concludes within a reasonable degree of medical probability that the complaints that he has today, that the positive

- 1 findings he has today are from any of those things.
- 2 That's really the basis of all that.
- THE COURT: Okay. The next one.
- 4 MR. GULINO: So, the third one Judge is on
- 5 page 47, line 12-22.
- 6 MR. CLARK: I'll withdraw that that's fine,
- 7 we can agree.
- MR. GULINO: Okay, so that's good.
- 9 Fourth, 74, line 1. This is from page 74,
- 10 line 2 through 76, line 5. And this is me going with
- 11 my doctor through an MRI report, and he also talks
- 12 about, if I'm no mistaken, I'm asking to explain on the
- 13 record definitions. I didn't talk about cau -- you
- 14 know anything else like that. I just wanted him to
- 15 explain when you read the MRI report and there are
- 16 certain medical terms that are mentioned, what do they
- 17 mean? And that's it just to put it in plain English
- 18 | for the jury. It -- it's no backdoor, hearsay or
- 19 anything like that. He used the MRI report, he read
- 20 the films, so did Dr. Helbig, he read the films, read
- 21 | the report that's what doctors do, that's what expert
- 22 medical experts do, they're allowed to depend on
- 23 hearsay. And this is all he's doing is explaining a
- 24 medical definition, that's all he's doing.
- THE COURT: Okay. Your next one.

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1
              MR. CLARK: Judge, do -- do I need to comment
 2
     on that at all --
 3
               THE COURT: You don't have to.
               MR. CLARK: -- the James vs. Ruiz?
               THE COURT: Well, if you want to make your
     argument, make your argument then. Just you're
 6
 7
     throwing out James vs. Ruiz.
              MR. CLARK: Yes. If I may, I just -- I just
 9
     -- I just Googled it and did it, but and I knew. So,
10
     I'm just going to read off this. A New Jersey court
     has banned the practice of expert witnesses improperly
11
12
     testifying about the opinion of other experts during
13
     trial. Known as bootstrapping, personal injury lawyers
14
     use it to take advantage of expert witnesses, knowledge
15
     of other opinions of other experts who are not present
16
     at trial, effectively getting in evidence that was not
17
     approved prior to the start of the trial. And so
18
     basically that used to happen a lot, but with James vs.
19
     Ruiz the law is very clear that you can't -- you can't
20
     do that, they have to testify off that. So, I'm just
21
     reminding you know the Court, and it's also -- it's all
2.2
     in there in my papers. Thank you.
23
              MR. GULINO: Number 5, Your Honor, is page
24
     78, line 1 through page 80, line 15. First of all, if
25
     I may tell the Court that -- the doctor submitted a
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report based upon that which was exchanged with the
 2
    plaintiff's attorneys, which was objected to by the
 3
     plaintiff's attorneys, and which this court and
     particularly this judge denied their motion. Your
 4
 5
     Honor denied this motion, because they want -- they
     were trying to bar his expert addendum report and
 6
     that's what this comes from, and you denied it, you
 7
 8
     allowed it in. I don't know if the Judge wants to see
     it, but it's your finding.
10
               THE COURT:
                           Sure.
11
               MR. GULINO: There is some language that you
12
    wrote in at the end.
13
               MR. CLARK: Do you think after this trial the
14
     Court will be surprised about the language she wrote in
15
     that order?
16
               MR. GULINO:
                            What was that?
17
               MR. CLARK: Do you think after this trial
18
     she'll be surprised about the language she wrote in
19
     that order?
20
               MR. GULINO: You get along with people better
21
     the longer you know them.
2.2
               THE COURT: I see why I wrote that.
23
               MR. GULINO: Impressions, right.
24
               THE COURT: That is my handwriting.
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MR. GULINO: And -- and my other argument

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1
     Your Honor is this. And -- and during that entire
 2
     time, this de bene deposition in lieu of trial
 3
     testimony there were no objections. So far the ones
     that we've been talking about Mr. Berenguer objected,
 4
    but there's no objection here.
 5
               THE COURT: Okay. The next one 78, page 78,
 6
 7
     line --
 8
               MR. GULINO: Six is page 82.
 9
               MR. CLARK: Oh, I'm sorry --
10
               MR. GULINO: Oh.
               MR. CLARK: -- it was 78 --
11
12
               THE COURT: Yes.
13
               MR. CLARK: -- can I just -- we're still on
14
     that 78.
15
               THE COURT: Yes.
16
               MR. CLARK: Yeah, just briefly. That
     objection number 5 in my item it was not that it was
17
     outside the scope of the report, it was the James vs.
18
19
     Ruiz. And Mr. Ber -- Berenguer had a ongoing objection
20
     in various parts of the deposition about that idea, so
21
    we note that.
               THE COURT: Okay, next.
22
23
               MR. GULINO: The next one Your Honor is
24
    number 5, and that's page 82, line 4 through page 92,
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line 25. In this particular instance the doctor was

- testifying about the fact that he read an MRI film,
  which is in his reports, and all he did is what he
- 3 found himself in reading the MRI films. And the
- 4 question right there is on page -- line 20 of page 82,
- 5 I said,

2.2

- Q "Doctor, let me as you this. Doctor, did you use the MRI report and the films that you reviewed of January 12th, 2015 to come to your opinion?"
  - This has to do I think with the lumbar -- I'm not sure is it the lumbar that we were looking at. And so all I did was ask him what his review was, I don't think it's hearsay or speculation.

MR. CLARK: It's clear under <u>James vs. Ruiz</u> it's okay to say I reviewed the film and this is what it shows. But like I'm looking at page 83, question line 5, I'm looking at this MRI report and it says there is moderate to severe et cetera, et cetera, et cetera, and that is exactly what <u>James vs. Ruiz</u> meant to bar. They're backdooring in the opinion of the radiologist expert without bringing the radiologist in. When they came out with <u>James vs. Ruiz</u>, you had to send your films to the expert. And they did send the films to the expert and he commented on those films. We are requesting that he not be permitted to comment on the report, which is —

THE COURT: Did Dr. Helbig not comment on the radiologist's report?

2.2

MR. CLARK: On -- in my recollection it was only on cross examination. I don't as a practice do that anymore, that was on cross examination not on direct, he was going off the films. And yes, it was just on -- it was on cross examination that that happened.

THE COURT: So, is it -- is there a dispute as to what's in the radiologist's report by both -- by the different doctors?

MR. CLARK: No, there's no a dispute as to what the report says, there's a dispute as to whether or not the defense expert on direct examination should be permitted to backdoor in the opinion of the radiologist that read the report and concluded it shows this.

THE COURT: But are the conclusions of the radiologist something that's disputed by the doctors? In other words, in <u>James vs. Ruiz</u> the concern was that if you had — if you had testimony from two different doctors who — plaintiff and defense each having a different opinion, and then in order to sort of break the tie you then bring in the testimony of a non-testifying radiologist who happens to agree with one of

the doctors as sort of a tiebreaker, that was -- that was much of the concern in -- in or the primary concern in James vs. Ruiz.

2.2

- MR. CLARK: I'm just reviewing basically his report to refresh my memory about what -- about that question, cause I think that's an important question.

  Judge, I -- I can't without frankly going through the testimony and listening to it answer that question absolutely -- within you know an absolute direction.

  But what I can -- what I can answer in an absolute way is that our Dr. Helbig's interpretation of those MRI films did not rubber -- rubberstamp or directly match the interpretation on the MRI report. I mean that I can definitely say. What he felt was important and what it said exactly, I -- I would say that they did not -- they did not match.
  - I mean one thing that does jump out is -well, I -- I won't go in -- I mean the radiation -- I
    mean I won't go in, but that cancer radiation thing. I
    mean he didn't really testify about that. But I do -so, that's the best I can say Judge.
    - THE COURT: Okay.
- MR. CLARK: But -- but I think beyo -- like beyond that too I don't believe they match, and when we read this testimony the expert is getting like more

```
bolstered by the MRI re -- by the opinion of the non-
 1
 2
     testifying doctor. So, you have tiebreaker issue, but
 3
     you also have its super that, like it's a -- it's a
     bolstering issue as well. So, we don't have -- we
     don't have a problem telling what -- what the -- what
 5
 6
     his interpretation of the film is. But when he
 7
     bolsters and ties it to the MRI report, I think that's
     problematic even without kind of analyzing the
     testimony to direct -- directly and fully answer Your
10
     Honor's first question.
11
               THE COURT: Okay.
12
               MR. GULINO:
                            There's one more I think Judge.
13
               THE COURT: Sure.
14
               MR. GULINO:
                            This one is from page 93, line 1
15
     through page 106, line 15, and that one deals again
16
     with his review of the MRI film. And I asked him, he
17
     read the films of the lumbar spine, and he talked about
18
     his review of the film and I asked him questions
19
     concerning that. What did they mean to him? And that
20
     was also subject to that -- that motion before you, and
21
    his addendum and the report. So, I'm not -- and
```

Q "Do you have an opinion within reasonable degree of medical certainty whether or not the lower back claim that he is now claiming was caused by the

actually, I did here on page 106 I asked him, I said,

2.2

23

24

1 accident?" 2 So, I -- I did at least on that one. But 3 this is really just the same thing. We -- we spent a lot of time at this deposition on the lumbar spine and 4 5 his review of the films of the lumbar spine. And that 6 was subject to a motion, and it was because of a report 7 that was exchanged. And I think he's entitled to do 8 that. MR. CLARK: Judge, just I know you're reading 9 10 something, but --11 THE COURT: Yes. MR. CLARK: -- if Your Honor were to make a 12 13 ruling that it -- you know he can talk about what he 14 saw in the films and not what the MRI report say. I 15 think we could probably go through and make those par 16 -- not without Your Honor having to go through ever 17 page and line in that. Cause I know there is a lot of 18 testimony that's encompassed in that idea, cause it was 19 kind of intermingled a bit. 20 THE COURT: Okay. So, on the first page 33, 21 lines 13 through page --22 MR. CLARK: I'm sorry Judge, I can't hear 23 you. 24 THE COURT: Page 33. On the first objection page 33, line 13 through 36, line 2.

1 MR. GULINO: So, it's in or out, I'm sorry?

THE COURT: No, I'm going through, I haven't

3 said anything yet.

8

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25

MR. GULINO: Oh, okay.

THE COURT: Okay.

MR. GULINO: Cause I want to.

THE COURT: Okay. So, as I reviewed the specific portion of Dr. Decter's testimony in the transcript and reviewed that -- and I've done this or I did this rather for the entire application before the Court at this time to redact this -- the -- the videotape deposition of Dr. Decter, because I thought it was important to do so inasmuch as a jury will have to make or give considerations to the opinions offered by the two experts. And when -- where they contradict it's important to allow the jury to have sufficient information to address which experts they choose to believe or not believe. So, to the extent that there was testimony albeit by way of cross examination of Dr. Helbig, the fact of the matter is the jury has now heard the cross examination of the expert related to the area discussed in -- in the lines that I have just indicated. And to the extent that really now what's happening is here is on direct the doctor's being addressed -- asked to address these very same issues,

and what extent to any these factors played into his decision ultimately is -- is something that the jury should -- should consider.

I looked at the portions of the transcript addressing where -- where the doctor talks about things like swimmers, and base -- people that play baseball and football and things like that. The fact of the matter is I found those merely to just be sort of examples of how he was trying to make the point that he was trying to make. So, I don't find it to be such that there is a need to redact that testimony. So, the objection as it relates to that is -- is overruled.

So, 43 -- let's see, page 43, line 11 to 24. All right. So, in this case I didn't find that there is a need to redact this testimony either, again, to the extent that this was testimony that was presented in the case and, quite frankly, had this not been done by way of a videotaped deposition, there is always the ability to ask an expert to assume certain facts that are in evidence. And so to the extent that there was testimony related to and, in fact, some cross examination on this issue, certainly the jury can consider the questions posed here in that regard. So, that objection is overruled.

25 74.

2.2

1 MR. CLARK: Jumped to 4.

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THE COURT: 74, cause we skipped 3, 74. Here again I don't -- I think there's often times the argument that uses James vs. Ruiz as a basis to exclude cross examination related to statements of nontestifying doctors. And I don't think that James vs. Ruiz necessarily stands for that proposition, because to the extent that testifying doctors utilize reports or findings of other non-testifying doctors to -- to either form an opinion or consider a report and reject what's contained within that report. The jury is allowed to consider that. What is -- what was of concern in James vs. Ruiz, and should be a concern for this court is to the extent, and this goes for anywhere throughout this -- the motion to have this transcript redacted, to the extent that the doctor discusses the specific findings of the radiologist, that area should -- should -- there should be redactions. But the mere fact that the doctor considered the report of the radiologist is not necessarily in and of itself something that's not admissible. What's discussed in this particular portion

What's discussed in this particular portion of the -- the transcript, includes things like you know what are these medical terms, if you will, explain them for the jury. And I think to the extent that -- that

```
they were discussed, it's -- it's certainly something
 1
 2
     that's fair -- fair game for the expert now to explain
 3
     what those things mean. And I think although -- I
     think the -- the line of questioning starts with and
 4
     you see the area where it says findings, it seems to
 5
 6
     sort of be addressing the findings of the radiologist,
 7
     although I don't think my recollection of -- okay, here
    we go, down to the end where it says I think the
 9
     radiologist is just reporting the facts -- the fact
10
    that he does not see any fluid. That -- that portion I
     don't think belongs, there shouldn't be anything about
11
12
     what --
13
               MR. CLARK: Can you ta --
14
               THE COURT: -- the radiologist necessarily
15
     was expressing. So, that has to be redacted out.
16
               MR. GULINO: You want to redact part of that
17
     Judge.
             Then --
18
               THE COURT: The -- the portion --
19
               MR. GULINO: -- can you just tell me where?
20
               THE COURT: -- the portion related. I think
21
     the radiologist is just reporting the facts -- the fact
2.2
     that he does not see any fluid. So, I'm at line 20.
23
               MR. GULINO: Re -- redact that?
24
               THE COURT: Yes.
25
               MR. GULINO: 17 to 22 --
```

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1
               THE COURT: 17 --
 2
               MR. GULINO: -- on page 75?
 3
               THE COURT: Yes.
               MR. GULINO: Okay, I'll redact that.
 4
               THE COURT: Okay.
 5
               MR. GULINO: Lines -- oh -- 75, lines 17 to
 6
 7
     22, I'm sorry.
 8
               THE COURT: 22.
               Okay. So, 78 --
 9
10
               MR. GULINO: Yeah, 75.
11
               THE COURT: -- 8. Okay. So, 78, line 1
12
     through 80, line -- through page 80, line 15. Again,
13
     this is an argument that primarily relies upon James
14
     vs. Ruiz, and certainly the doctor is permitted to
15
     review and examine statements made by non-testifying
16
     doctors, and making some determinations as to what, if
17
     anything, that opinion or finding does in terms of this
18
     doctor's opinion. Here I didn't find that there was
19
    necessarily backdooring statements of non-testifying
20
     doctors. In fact, as indicated the doctor referenced
21
     the fact that he himself had looked at the -- the MRI
22
     of the lumbar spine, and proceeded to make some -- some
23
     comments with respect to that. So, I'll overrule that
24
     objection.
25
               Page 82, line 4 through page 92, line --
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1
               MR. GULINO: Judge, just so I'm clear. On
 2
     number 4 we're going to redact page 75, on number --
 3
     point 5 everything is in?
               THE COURT: Yes.
 4
 5
               MR. GULINO: Okav.
 6
               THE COURT: Page 82.
 7
               MR. GULINO: Redact below, okay. Now, we're
 8
     looking at page 82, okay.
               THE COURT: Okay, and I think the same -- the
 9
10
     same reasoning goes with respect to -- with respect to
11
     this particular objection as I have indicated before.
12
     So, the objection as to this is also overruled.
13
               93, page 7. And the same logic applies to
14
     the 93 -- page 93 rather, lines 1 through 106.
15
               MR. CLARK: Judge, can we have the objections
16
     redacted out, since the --
17
               THE COURT: The objections you can redact out
18
     for sure, yes.
19
               MR. GULINO: I'm sorry.
20
               THE COURT: You can go through and where
21
     there is objections, you can go --
22
               MR. GULINO: And redact.
23
               THE COURT: -- and redact out the objections.
24
               MR. GULINO: So, anytime Laz from 1 -- 93 to
25
     106 objected?
```

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1
              MR. CLARK: It's throughout.
 2
               THE COURT: Throughout. So -- so, wherever
 3
     there is an objection can you just redact that out?
     other words --
 4
 5
              MR. GULINO: Oh, oh, the word objection.
 6
               THE COURT: -- where the attorney says
     objection, yes.
 7
 8
              MR. GULINO: Oh, okay, between 93 and 106,
 9
     okay.
10
               THE COURT: Yes. Throughout, so if there is
11
     an objection just take it out.
12
              MR. GULINO: Oh, okay.
               THE COURT: So --
13
14
              UNIDENTIFIED SPEAKER: I got it.
15
              THE COURT: You got it.
              MR. GULINO: For all of them, you got it?
16
17
              UNIDENTIFIED SPEAKER: I got it.
18
               THE COURT: He's -- he's back there nodding.
19
              MR. GULINO: All right, anytime there's an
20
     objection.
21
               THE COURT: Yes.
22
              MR. GULINO: So, that's in. And 82, Judge,
23
     line 4 to 92, that was all in too as well?
24
               THE COURT: That's in, yes.
25
              MR. GULINO: Yes. So, the only one we're
```

going to really redact is page 75, and then any time

```
2
     there was an objection.
 3
               THE COURT: Yes.
               MR. GULINO: Just -- just -- I know you want
     to break Judge, I figured we can get this guy out of
 5
     here. I know I had made a motion before you to exclude
 6
 7
     certain things and I just want to make sure that we're
     on the same page, so that I can tell the tech people.
     So, you are allowing in the testimony, and I'll refer
10
    to it on the record on page 115 to -- you're allowing
     anything in that he had his business, CMO Exam Works I
11
12
    believed. We had an arg --
13
               THE COURT: Oh, yes.
               MR. GULINO: -- you know we -- we discussed
14
15
     that?
16
               THE COURT: Yes, I think we sort of -- I
     don't know that we delved into it with -- but I think
17
18
     there was some arguments related to it, and I think I
19
     indicated, at least for purposes of the opening on a
20
    preliminary basis --
21
               MR. GULINO: Oh, okay. Do you want to -- can
2.2
    we renew them --
23
               THE COURT: -- that --
24
               MR. GULINO: -- or do you want to wait till
25
     after lunch?
```

```
1
               THE COURT: No. I mean so -- I mean I'll
 2
     hear you now --
 3
               MR. GULINO: Yes.
               THE COURT: -- because I think I'm prepared
     to address.
 5
 6
               MR. GULINO: Thank you Your Honor.
 7
               THE COURT: So -- so, I'll tell you
     preliminary where my thoughts were, and maybe you can
 8
 9
     gear your arguments accordingly. So, the cross
10
     examination related to the doctor's affiliation with
11
     Exam Works, his having sold the practice, all of that
12
     rela -- the questions related to that are fair game, it
13
     goes to the financial bias of the expert potentially.
14
     But any questions related to the doctor having been
     censored, and I don't recall whether it was another
15
16
    board or whatever that was. My recollection -- I don't
17
    have a clear recollection as I sit here right now what
     that was.
18
19
                            There -- there were -- if -- if
               MR. GULINO:
20
     I'm not mistaken Judge, we had -- I had two objections
21
     concerning his compensation. One had to do with Exam
2.2
     Works, and then the other one had to do with his yearly
23
     income.
24
               THE COURT: With his year, okay. So, as far
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as his yearly income is concerned, I don't see how you

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-- how you separate out. And -- and I recall your
 2
     arguments being that -- that it was their question and
 3
     perhaps they would have -- could have -- should have
     phrased it differently. But the question becomes
 4
     whether or not what you're asking is -- is the evidence
 5
     so prejudicial that it you know I just don't think that
 6
     it is.
 7
               But you want to make any further --
               MR. GULINO: Yes please.
10
               THE COURT: -- argument on it.
11
               MR. GULINO: Please, thank you.
12
               Yes, I think you know asking him how much
13
    money he makes a year total income is one thing. I
14
     could understand if they said to him how much money or
15
     what is the percentage of your income attributable to
16
     litigation, because the doctor still practices as an
17
     orthopedic surgeon. He still performs shoulder
18
     surgeries and knee surgeries. And so when the jury
19
     sees this figure, they're -- they're saying look at all
20
     the money this man makes and it must be all with
21
     litigation, and it's not. I mean I --
2.2
               THE COURT: But I think --
23
               MR. GULINO: -- I think they had the
24
     obligation, they were the ones who were questioning him
25
    not me.
```

THE COURT: Right. But I think that it go —
if you look further down in the questioning my
recollection is that it was clarified further to
indicate how much or what portion of his earnings were
related to litigation. So, it doesn't stop merely at
what's your total income, and then somehow they're left
to speculate that all of that comes from litigation. I
think further down in the questioning they — they sort
of break it up.

2.2

MR. GULINO: No. Well, I think what he did was there was a 98 percent that's mentioned. But that's talking about what's the percentage of who you testify on behalf of, that's different then how much money you make.

THE COURT: Well, that's --

MR. GULINO: That's on page 119. It starts on 118 and it starts with line number 23, and they're talking how many times he testifies.

Q "And what percentage of those times that you testified in court was on behalf of defendants, Doctor?

A For the third time it's 98 percent of my medical legal work, sir, is on behalf of the defendants."

THE COURT: My inclination was not to redact that. You can move on to your next argument, so I can get my staff to lunch. So, but I'll take a look at it

```
1
     again.
 2
               I'm prepared to hear you on the --
 3
               MR. GULINO: Oh, on this?
               THE COURT: Yes.
               MR. GULINO: On the total income again?
 6
               THE COURT: Oh, no, no. No, more on that
 7
     please.
 8
               MR. GULINO: Oh, on the last one?
               THE COURT: Yes.
 9
10
               MR. GULINO: Oh, the la -- all right. So,
11
     the last motion I made --
12
               THE COURT: What is that noise?
13
               MR. GULINO: -- had to do with the fact
14
     that --
15
               MR. CLARK: It's (indiscernible)
16
               THE COURT: Go ahead.
17
               MR. GULINO: -- that the doctor was
18
     questioned by Mr. Berenquer concerning whether or not
19
    he -- there was a grievance filed against him, and it
20
    had to do with the American Academy of Orthopedic
21
     Surgeons. And the doctor admitted to that, because he
2.2
     testified against a fellow member of that fraternal
23
     organization. And I believe I had submitted with my
24
    motions papers to the Court that this issue has been
25
    decided three times previously the trial courts in this
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State, I don't believe it's ever gone on appeal.
 1
 2
    believe two of the cases were in Essex County, one of
 3
     them might have been in Hudson County, and all of the
     doctors -- all the judges agreed that this is an
     organization, it is not a medical body or a
     governmental body that has power and authority to do
 6
 7
     that, and basically it's just a fraternity fight. And
     that, therefore, there's no probative value and much
    prejudicial value. And so all three of the times that
     it's come up that I saw it's been excluded.
10
11
               THE COURT: Okay. I have already indicated
12
    my inclination to not allow that line of question. And
13
     I think I indicated --
14
               MR. GULINO: Okay.
15
               THE COURT: -- to Mr. Clark I would allow you
16
     to be heard on that if you wanted to be.
17
               MR. CLARK: I've -- I've already been heard
18
     on it earlier in -- in the trial, and at that point I
19
     said it wasn't for testifying against another doctor,
20
     it was for giving false testimony in an injury case.
21
    And it was the Board of the American Association of
2.2
     Orthopaedic Surgeons, and I think it goes to
23
     credibility. But I know we're timed, so I'm not going
```

25 THE COURT: Okay. So, that portion of the

to comment further.

```
testimony will be redacted. I'm satisfied that that
 1
 2
     even -- even assuming that it was a censor for
 3
     testifying falsely, the fact of the matter is -- I mean
     we can use just about every and everything to say that
 4
     it affects someone's credibility. But we don't -- what
 5
 6
     we don't do is simply say that perhaps if he did
 7
     testify falsely on one occasion, that we should assume
     that he's now testifying falsely on this occasion or
 9
     that we should give any less weight to his testimony
10
    because of it. We don't sort of based upon someone's
     prior bad act, for lack of a better word, now say this
11
12
     is a reason now not to believe what they're saying to
13
    vou now.
              So, that portion would be then.
               MR. GULINO: I was just going to put it on
14
15
     the record, if you don't mind Judge. So, what we will
16
     redact is page 119, line 4 through 122, line 3.
17
               THE COURT: Okay.
18
               MR. GULINO: You guys got it, all right?
19
     last thing is going to be Mr. Berenguer saying I have
20
     nothing further after the last question.
21
               THE COURT: Okay.
22
               MR. GULINO: Okay.
23
               THE COURT: All right.
24
               MR. GULINO: All right, thank you Judge.
```

THE COURT: And then as far as the -- the

```
compensation issue, I'll take a look at it again, but I
 1
     -- my staff needs to have lunch. So, I'll --as I said
 2
 3
     over lunch hour I'll take a look at it. But my
     inclination was not to redact that portion, all right.
               So, I'll see you back in an hour.
 6
                              (Lunch)
               THE COURT: Okay. So, we're back on the
 7
     record.
 9
               I did look at the testimony of Dr. Decter
10
     related to his compensation, and as I read the
11
     testimony he appears to be saying that the total amount
12
     of his compensation comes from Exam Works, and he was
13
    not able to make any break down as to what part of that
14
     comes from depositions, how much from testimony, he
15
     indicates that's the total number. So, with that I
16
     don't see any need now to redact it. That's his
17
     testimony of how much he makes, and that amount
18
     includes what he makes doing testimony, depositions,
19
     and things of that sort, so it's all in that
20
     litigation. All right, so that's that.
21
               So, for this afternoon you have?
22
               MR. GULINO: This afternoon I have three
23
     witnesses. They're not going to be very long Judge,
24
     so --
```

THE COURT: Okay.

1 MR. GULINO: -- hopefully we'll be done by 2 today. And then my plan is with your permission Monday 3 morning I put on Dr. Decter's video. THE COURT: Okay. 4 MR. GULINO: It was two hours, now it's going 5 6 to be maybe an hour and 55 minutes or something. THE COURT: Okay. 7 MR. GULINO: And I'm done. THE COURT: Okay. All right, so we can get 9 10 started, and then we could release the jurors after 11 your witnesses that you're putting on, and then do our 12 charge conference. 13 MR. GULINO: Sure. 14 THE COURT: Okay. 15 MR. CLARK: Judge, I just want to just put 16 two things on the record if I can? 17 THE COURT: Sure. 18 MR. CLARK: If it's all right to try to ward off sidebars the rest of today. One is with regard to 19 20 -- and I spoke to defense counsel about this, so he's 21 aware, I just wanted to alert. When Bob Beardsley 2.2 testifies, I just want him to prevent him from saying 23 what other peoples' opinions were about the hazard, you 24 know he talked to people, cause that kind of things in

his deposition. I'm just alerting to that.

```
1
               And then the second thing we had made a
 2
    motion about -- in limine motion about hey, there's
 3
    been no prior accidents on the jobsite, OSHA didn't
     issue a citation, and we talked about that.
 4
 5
               So, those are the two issues I want to flag
 6
     for -- for these witnesses that are coming up that's
     all.
 7
 8
               MR. GULINO: No problem Judge. I -- I -- if
    you can remind me before he gets on the stand, cause
 9
10
    he's not going to be the first guy. I will make sure I
     talk to him --
11
12
               THE COURT: Okay.
13
               MR. GULINO: -- and make sure that doesn't
14
    happen.
15
               THE COURT: Sure.
16
               MR. CLARK: And we were just going to read in
     three interrogatory responses. Two from defendant
17
18
     Paino, and one from LP Ciminelli.
19
               MR. GULINO: Yes, you're going to read the
20
     interrogs, fine.
21
               THE COURT: You're going to do that first,
2.2
     and then, okay.
23
               MR. CLARK: Judge, I'm just going to run to
     the bathroom real quick. I'll -- I'll be back before
24
25
     they're seated. Is that all right?
```

```
1
               THE COURT: As long as you're back, otherwise
 2
    we're going to get started without you.
 3
               MR. CLARK: Yeah, that's fine. You can get
    moving --
 4
               THE COURT: Okay.
 5
               MR. CLARK: -- that's fine.
               THE COURT: You're in good hands.
               MR. CLARK: All right.
               THE SHERIFF'S OFFICER: Jury entering.
 9
10
                      (Jury enter courtroom)
               THE COURT: All right, thank you, please be
11
12
     seated.
13
               All right. Members of the jury, thank you so
14
    much for your patience. Despite many of the delays we
15
     are nearing the end, so have no fear, all right.
16
               So, on the plaintiff's case -- all right, so
17
     the plaintiff rested, but I believe there are some
18
     additional answers to interrogatories that the
19
     plaintiff wants to read into the record or plaintiff's
     counsel wants to read into the record.
20
21
               So, I'll just tell you briefly what an
22
     interrogatory is. And it is essentially another way in
23
    which attorneys can get information about the case.
24
     Remember I told you they can use depositions, which is
25
     that question and period. Well, an interrogatory is
```

- essentially the same thing, a question and answer, but
  it's in written form. So, the attorney submits written
  questions, and the persons that's asked to respond
  submits a written response, and the response is done
  with a certification that the answers that were
  provided are true and accurate, all right.
  - So, counsel.

- MR. BERENGUER: Good afternoon ladies and gentlemen, now I'm reading from the supplemental interrogatory of defendant, Paino Roofing. These interrogatories were signed by Stephen Paino, the president of Paino Roofing, and they were signed under oath December 11, 2015.
- Q "S-1, please state the name and address of the person, firm or corporation which had the responsibility or duty for the design, construction, inspection and/or maintenance of the area in which the accident in the complaint took place?"
- The response, "Defendant states that LP Ciminelli had overall supervisory responsibility for the jobsite."
- Q "S-10, who was the general contractor on the job in question?"
- The response, "Defendant states LP Ciminelli was the construction manager at the premises."

```
Now, I'm going to read from the supplemental
 2
     interrogatories of LP Ciminelli. These were signed by
 3
     a LP Ciminelli representative on December 16, 2015.
              "S-10, who was the general contractor on the
     job in question?"
 5
 6
               Response, "LP Ciminelli was the construction
 7
    manager at the premises."
               That is all.
              THE COURT: Okay. All right, so we'll turn
 9
10
    now to --
11
              MR. GULINO: Thank you Your Honor.
12
              THE COURT: -- the defense, Mr. --
13
              MR. GULINO: At this time would you, Officer,
14
     the defendants call Joel Mella to the stand.
15
              THE COURT: He needs to be sworn in.
16
              THE SHERIFF'S OFFICER: Do you use the Bible?
              THE COURT: Is there a Bible over there?
17
18
     should be over here. You've been here too long.
19
               THE SHERIFF'S OFFICER: Place your left hand
20
     on the Bible, raise your right hand. State your name,
21
     and spell your last name?
22
              MR. MELLA VELASERO: Joel Mella Velasero
23
     (phonetic).
     JOEL MELLA VELASERO, DEFENSE WITNESS,
24
25
    SWORN
```

```
1
              THE SHERIFF'S OFFICER: Okay, just keep your
 2
    voice up.
              THE COURT: You can be seated.
 3
    DIRECT EXAMINATION BY MR. GULINO:
 4
         Q Good morning Mr. Mella --
 6
         Good morning.
 7
         Q -- or good afternoon.
         Good afternoon.
 8
         Q Do me a favor keep your voice up, okay.
         No problem.
10
    Α
11
         Q And did we meet before today?
12
         Yes.
13
         Q And have I met you in the last couple of
14
    days?
15
         Yes.
    Α
16
         Q And you've been in the courthouse?
17
         Yes.
    Α
         O How come?
18
         Been waiting to testify, three days I've been
19
20
    sitting waiting wasting time.
21
         Q All right. Were you subpoenaed to appear
22
    today?
    A Yes.
23
24
         Q Were you subpoenaed by my office?
25
    Α
        Yes.
```

- 1 Q Were you subpoenaed by the plaintiff?
- 2 A Yeah. Yes.
- 3 Q Now, are you employed?
- 4 A Yes.
- 5 Q By whom?
- 6 A Cooper Plastering.
- 7 Q What kind of business are they?
- 8 A It's a construction company, plastering company.
- 9 Q And how long have you been employed by them?
- 10 A Well, I met him in 2005, but I started with him
- 11 back 2014 in the Meadowlands.
- 12 Q In 2013, in June were you employed by them?
- 13 A Yes.
- Q And on the accident day of June 25th, 2013,
- were you employed by them?
- 16 A Yes.
- Q What was your title or position with Cooper
- 18 on that day?
- 19 A Regular work.
- 20 Now, did you become a foreman at some point
- 21 after that?
- 22 A Yeah, 2014.
- 23 Q And are you presently a foreman now?
- 24 A Yes.
- Q Now, were you working for Cooper at the

- 1 Meadowlands Racetrack on June 25th, 2013?
- 2 A Yes.
- 3 Q And when you first started at that project,
- 4 did you undergo an orientation?
- 5 A Yes.
- 6 Q And was the orientation conducted by LP
- 7 Ciminelli?
- 8 A Correct.
- 9 Q And as part of the orientation were you given
- 10 certain instructions?
- 11 A Correct.
- 12 Q And were one of the instructions concerning
- 13 accident reporting?
- 14 A Correct.
- Q What was your understanding of the duty of
- 16 | the workers on accident reporting?
- 17 A If you get hurt, you report it the same day.
- 18 Q And is there a certain time period, an hour,
- 19 | two hours, three hours, something like that?
- 20 A No, as soon as you get hurt you go right away.
- Q Okay. Were you -- were you -- also at the
- 22 orientation, did they have any safety instructions,
- 23 | things like that or classes or --
- 24 A Yeah, they give you safe -- well, he -- he tells
- 25 you instruct, he tells you don't do this.

```
Q What was the -- the overall job of Cooper at the Meadowlands, what were you guys doing?
```

- A We was doing EFIS, it's a system, it's like stucco.
- 5 Q And stucco is on walls?
- 6 A On walls.
- Q And is that the kind of stuff that -- that is not smooth if you know what I mean or is it smooth
- 9 stucco?

- 10 A Well, the finish product is not smooth --
- 11 Q Okay.
- 12 A -- you know.
- Q And the work that you would generally doing
- 14 was it inside or outside?
- 15 A Everything outside.
- Q Everything was outside. Do you know the
- 17 plaintiff, Washington Munoz?
- 18 A Yes.
- 19 Q And were you one of his co-workers on the
- 20 date of the accident?
- 21 A Yes.
- Q Were you with him at the time of his
- 23 accident?
- 24 A Yes.
- Q What time did it occur?

```
1 A From 10:00 to 11:00, it was the morning from 10:00
```

- 2 to 11:00.
- 3 Q In the morning?
- 4 A Yeah.
- 5 Q Okay. And was there anyone else from Cooper
- 6 besides you and Mr. Munoz?
- 7 A There was another guy named Jose Rodriguez
- 8 (phonetic).
- 9 Q Jose Rodriguez. And are you a Union -- Union
- 10 member?
- 11 A Yes.
- 12 Q And Mr. Munoz is a Union member?
- 13 A Yes.
- 14 Q And Mr. Rodriguez?
- 15 A Correct.
- 16 Q And all -- was it Local 29?
- 17 A Correct.
- 18 Q That the Plasterers Union; right?
- 19 A Correct.
- 20 Q So before the accident, did the three of you
- 21 have someplace you were supposed to be going?
- 22 A Right.
- Q What were you doing?
- 24 A Well, we was taking material going up to the roof,
- 25 | we was working on the roof. I was working on the roof,

- 1 we went out, walked with tools and material up to the
- 2 roof. That's what we were -- we started there, that
- 3 | was our first move early in the morning --
- Q Okay.
- 5 A -- the roof. We didn't have nowhere else to go,
- 6 we just started working on the roof. So, that was our
- 7 major first -- first stop before anything was the roof.
- 8 We got up there, and get our scaffolds, hanging
- 9 scaffolds.
- 10 Q Okay. Now --
- 11 A We had to walk through the roof to get on the
- 12 scaffold.
- 13 Q Just before the accident, are you guys
- 14 heading to one particular place?
- 15 A Well, we was heading to the scaffold.
- 16 Q Yeah. And -- and were you going to work
- 17 | somewhere on the roof?
- 18 A We was going to work on the scaffold.
- 19 Q Okay. And when I say working on the roof,
- 20 were you really going to be working on the walls --
- 21 A Correct.
- 22 Q -- that are on the roof?
- 23 A Correct.
- Q Okay. Now, did you guys have equipment with
- 25 you?

- 1 A Well, we had tools.
- 2 Q Tools.
- 3 A We had tools, (indiscernible) trowels.
- 4 Q What -- what kind of tools?
- 5 A (Indiscernible) trowels, material.
- 6 Q Did you have any material?
- 7 A I think so we had material, we had tools you
- 8 know --
- 9 Q Okay.
- 10 A -- (indiscernible) trowels, something like that.
- 11 Q So, and what do you usually wear on your
- 12 feet, construction boots?
- 13 A Yeah, boots, regular boots.
- 14 Q So, at the moment of Mr. Munoz's accident,
- 15 where were you?
- 16 A I was in the roof. I was -- we was all walking,
- 17 | it was my friend Jose, he was behind Munoz --
- 18 O You know what --
- 19 A -- and I was behind him.
- 20 Q -- let me -- let me do this. Did there come
- 21 a time when the three of you got on the roof?
- 22 A And we were walking towards the scaffold.
- 23 Q And -- and when you get on the roof are you
- 24 walking in any kind of a file, single file, double
- 25 file, a group or what?

- 1 A No, single straight line, single.
- 2 Q And where were you in relation to Mr. Munoz?
- 3 A I don't understand.
- 4 Q Were you front of him, were you behind him?
- 5 A No, no, I was behind, behind.
- 6 Q Okay. And how far away were you at the time
- 7 of this accident --
- 8 A Like from --
- Q = -- from him?
- 10 A -- like from here from that gentleman over there,
- 11 | sitting over there like.
- 12 Q 10 feet?
- 13 A 10 feet about.
- 14 Q And did there come a time when Mr. Munoz had
- 15 | an accident?
- 16 A Yes, yeah.
- 17 Q And can you tell the jury what you saw?
- 18 A He was -- he's walking and he like crunched up, he
- 19 stepped in the hole (indiscernible) is a drain you
- 20 know.
- 21 Q When you say crunched up, can --
- MR. GULINO: Your Honor, can I ask him to
- 23 stand and show the jury?
- 24 THE COURT: Sure.
- THE WITNESS: You know like you're walking,

```
1 like you know you go like you know, that's basically
```

- 2 (indiscernible)
- 3 BY MR. GULINO:
- 4 Q Did -- did he ever fall down and land on his
- 5 shoulder?
- 6 A No.
- 7 Did he ever fall down and land on his elbow?
- 8 A No, because we would have helped him.
- 9 Q And he didn't fall down, right --
- 10 A No.
- 11 Q -- on the ground?
- 12 A No.
- Q Okay. So, what happened immediately after
- 14 | that, did he say anything to you?
- 15 A Well, yeah, he was trying to see if it goes away
- 16 the pain.
- 17 Q Did he make any complaints to you?
- 18 A Well, it hurts a little bit.
- 19 Q Okay. And -- and did you respond to him?
- 20 A Got a complaint.
- 21 Q And -- and what did you -- what did you say
- 22 to him?
- MR. CLARK: Judge, objection.
- MR. GULINO: Withdrawn, I'll withdraw the
- 25 question.

```
1 BY MR. GULINO:
```

- Q Was there a discussion after his action as to
- 3 | what should be done?
- 4 A Right, he should have --
- 5 O What was the discussion?
- 6 A -- he should have gone and see Bob.
- 7 O And whose Bob?
- 8 A Safety, safety guy.
- 9 Q And who do you know him to be employed by,
- 10 Ciminelli?
- 11 A Ciminelli, yes, yes.
- 12 Q Okay. And why were you going to see Bob?
- 13 A Cause he's the safety guy. You get hurt on the
- 14 job, you're supposed to see a safety guy.
- Q Was that part of the rules that you learned
- of when you had your orientation?
- 17 A Of course.
- 18 Q Did you receive a response from Mr. Munoz?
- 19 A What you mean?
- 20 Q Did he say anything back to you?
- 21 A No.
- Q Did -- did he say yes, let's go or what, what
- 23 happened after?
- 24 A No, he wanted to wait it out, see if it goes away
- 25 the pain.

```
1 Q And from that moment that happened, did you
```

- 2 continue to work that day?
- 3 A Yes we did.
- 4 Q And did you work a full shift?
- 5 A Yes we did.
- 6 Q Did you take a break during lunch?
- 7 A Yes we did.
- 8 Q What is your shift usually?
- 9 A From 7:00 to 3:00.
- 10 Q 7:00 to --
- 11 A Eight hours. Eight hours, 7:00 to 3:00.
- Q Okay. When -- when -- there's been testimony
- that the accident occurred at 3:20 p.m. Do you agree
- 14 | with that?
- 15 A No.
- 16 Q And let me ask you this.
- 17 A That time we go home.
- 18 Q There was testimony that at 3:20 p.m. you
- 19 guys were going to do work on a wall. Is that true?
- 20 A No.
- 21 Q And can you tell the jury why that's not
- 22 true?
- 23 A Because at that time I'm cleaning, I'm not working
- 24 at 3 o'clock. I'm cleaning my tools, at 2:30 I'm
- 25 | cleaning my tools, you know I ain't working at 3

```
1
    o'clock.
         O Did there --
 2
 3
         That's time to go home 3 o'clock.
              I'm sorry.
 5
         It's time to go home.
             Did there come a time -- did you go home that
 6
     day --
 7
         Of course.
         Q -- after the shift?
    Α
         Yeah.
10
11
              The next day did you see Mr. Munoz?
12
         Yes.
              And when you saw him, what happened then?
13
14
         He wanted to report it.
15
         Q And did you go with him to report it?
16
    Α
         Yes I did.
17
             And -- and where did you guys go?
         We went to Bob, Safety Office. I went with Munoz,
18
19
     and little Jimmie is son of the owner of the company.
20
         Q Okay.
21
    Α
         Us three.
22
              MR. GULINO: Now -- that's it. Thank you
23
    Your Honor, that's all I have.
24
              THE COURT: Cross?
```

MR. CLARK: Yes.

```
CROSS EXAMINATION BY MR. CLARK:
```

- 2 Q Just a few questions Mr. Mella. It's true
- 3 that we did subpoena you and we can't tell how the
- 4 trial is going to go, so as I said to you yesterday in
- 5 | the hall we'll try to get you on as soon as we can, and
- 6 I have no intention of needlessly having you here. So,
- 7 do you understand that?
- 8 A No problem.
- 9 Q All right. And, incidentally, while you were
- 10 | waiting around the last few days till it became your
- 11 | turn to testify, you were getting paid; right?
- 12 A Yes.

- MR. CLARK: Okay. Laz, can you just turn on
- 14 | the projector real quick?
- MR. BERENGUER: Sure.
- 16 BY MR. CLARK:
- 17 Q Just while Lazaro is turning on the project,
- 18 | your shift is 7:00 to 3:00, but you guys you normally
- 19 | get a lunch; right?
- 20 A We get a lunch.
- 21 Q So, like if it's eight hours --
- 22 A 11:00 -- yeah, 11:00 -- 11:45, 11:50 to 12:30.
- 23 Q 7:00 to 3:00 is --
- 24 A Put 3:15.
- 25 Q -- is eight hours, but --

- 1 A I'm talking about 3:15.
- 2 Q 3:15.
- 3  $\mid$  A 3:15 we out the door, but we usually clean up at
- 4 2:30, 2 -- you know what I'm saying.
- 5 Q All right, that's fine. And I just want to
- 6 qo over the --
- 7 MR. CLARK: Do you have your exhibit D-37
- 8 please?
- 9 MR. GULINO: Let's see.
- 10 UNIDENTIFIED SPEAKER: Got a copy.
- 11 BY MR. CLARK:
- 12 Q Here, would you just take a look at D-37,
- 13 it's an exhibit that's in evidence. You don't have to
- 14 read the whole thing, but just take a quick look at
- 15 | that. Have an opportunity to look at that; yes?
- 16 A Yeah.
- 17 Q All right. Does that look like the safety
- 18 orientation checklist that counsel had asked you about,
- 19 when you first --
- 20 A Yes.
- 21 Q -- go in they give you the rules?
- 22 A Yes.
- 23 Q All right. I just want to go down this and
- 24 ask you some questions about this.
- MR. CLARK: Excuse me, if you please throw

```
1
     that up, it's in evidence, and then we'll -- just grab
 2
     my laser pointer. Is it up Laz?
 3
               MR. BERENGUER: It's up.
               MR. CLARK: All right. I have my laser
 4
 5
     pointer.
     BY MR. CLARK:
 6
 7
               So, just -- just taking a look here when you
 8
     guys had that orientation look at this one rule.
     says up here housekeeping in all areas accessible to
 9
10
     the public will be maintained to the highest standard.
11
     A clean as you go policy will be maintained. Do you
12
     see that up there?
13
     Α
          Uh-hum.
14
               MR. GULINO: Objection, out of the scope.
15
               THE COURT: Any response?
16
               MR. CLARK: The response is he asked him
17
     about the safety orientation meeting and the rules that
     were discussed.
18
19
               THE COURT: Okay, overruled.
     BY MR. CLARK:
20
21
               Now, did they talk about that rule at the
2.2
     safety orientation meeting about housekeeping, and the
```

clean as you go policy will be maintained?

Did they say that the workers were going to

23

24

25

Α

Yeah.

```
1 be fired if they didn't follow that one?
```

- 2 A I didn't hear that. I don't remember that.
- Q It also says that obscene language will not be tolerated on the project site. Did they talk about
- 5 that rule?

10

- 6 MR. GULINO: Objection, relevancy.
- 7 THE COURT: What's the relevancy?
- 8 MR. CLARK: It goes to the issue about the 9 enforcement of the firing rule, cause these are on the
- 11 THE COURT: I'd ask that you take that down,
  12 and you can certainly ask questions without the -- that
- 13 -- the use of that.

same list of rules.

- MR. CLARK: Okay, sure.
- THE COURT: All right. Your objection is
- 16 overruled.
- 17 BY MR. CLARK:
- Q Did they -- did they talk about that obscene language rule?
- 20 A Yes.
- 21 Q There as testimony yesterday about Mr.
- 22 Beardsley's reaction when he went up after and saw the
- holes on the roof, and he said something about the f'in
- 24 roofer?
- MR. GULINO: Objection, out of the --

```
1
               THE COURT: Sustained.
 2
               MR. GULINO: -- scope.
 3
               THE COURT: That -- that is sustained.
     BY MR. CLARK:
 4
 5
               Would Mr. Beardsley use obscene language from
 6
     time to time on the --
 7
               THE COURT: Sustained.
               MR. GULINO: Objection, out of the scope.
               THE COURT: The objection is sustained.
10
               MR. CLARK: And just the -- the rule about
     reporting, can you -- can I pop that rule up?
11
12
               THE COURT: Well, you can ask him a question,
13
     and then --
14
               MR. CLARK: Okay.
15
               THE COURT: -- see whether or not you need to
16
    pop it up.
17
               MR. CLARK: All right.
    BY MR. CLARK:
18
19
               I'm just going to read the -- this -- this
20
     rule to you, if you can read along with me. Would you
21
    mind Mr. Mella, just -- just read along with me on this
2.2
    rule here. Do you have it?
23
               MR. GULINO: Read it loud -- loud please.
24
               THE WITNESS: Accident, including hazards all
25
    would be reported immediately to your supervisor.
```

```
1
               MR. CLARK: It's --
               THE WITNESS: That's it.
 2
     BY MR. CLARK:
 3
               It's basically saying that they're supposed
 5
     to report -- be reported to your supervisor or foreman;
 6
     right?
 7
     Α
         Right.
               It doesn't say and then that supervisor or
     foreman is supposed to report them to LP Ciminelli
 9
10
     within an hour; right?
         Right.
11
     Α
12
               It doesn't say that they're supposed to
13
     report it directly to the safety guy, the person that
14
     gets hurt; right?
15
     Α
          Right.
16
               That's fine, thanks.
               And we read your deposition bef -- before you
17
18
     came in, so I don't want to go through that in detail.
19
     But basically when he put his -- stepped in that hole
     and got hurt, there was no supervisor or anyone around
20
21
     for him to report it to. Isn't that correct?
2.2
          In the roof it wasn't, but there's always a
     Α
23
     foreman on the job. There's always a supervisor.
24
               I'm going to show you the incident that was
     filled out by LP Ciminelli, it's plaintiff's exhibit 22
25
```

```
1 | which is in evidence. Can you take a look at that.
```

- 2 You've seen that before; right?
- 3 A I think so, yeah.
- 4 Q And what's the accident -- the time of the
- 5 accident up there on the ri -- upper right hand corner?
- 6 A 3:20.
- 7 Q And (indiscernible) your testimony is you
- 8 disagree that that's the accurate accident time?
- 9 A No.
- 10 Q Okay, thank you.
- So, I'm just going to read part of your
- deposition. I'm just going to read part of your
- deposition to you.
- 14 THE COURT: Well, hold on. Is there a
- 15 question?
- MR. CLARK: Yes.
- 17 THE COURT: Well as the question first.
- MR. CLARK: Okay.
- 19 BY MR. CLARK:
- Q When you testified at your deposition and you
- 21 said there was no one around that he could have
- reported the incident to, are you saying now that you
- 23 just meant on the roof?
- 24 A On the roof.
- MR. CLARK: Okay. So, Judge, I would like to

```
1
    read the relevant portion of his deposition on that?
              THE COURT: Sure.
 2
 3
              MR. CLARK: I'll just -- we'll read together
     if it's okay, I'm just going to make sure I read it
 4
 5
     right.
              MR. GULINO: Page and line please.
 6
 7
              MR. CLARK: It's page 54.
 8
              MR. GULINO: 54, line what?
              MR. CLARK: 18.
 9
              MR. GULINO: Just give me one second please.
10
11
    Okay.
12
              MR. CLARK: All right, so I'll just read it
    out loud just -- just --
13
14
             "As soon as it happened was the safety guy
15
    there?
16
    A No."
17
         Q "And who is the safety guy?
         Bob."
18
19
             "Do you know Bob's last name?
20
         No."
21
         Q "Do you know why he wasn't -- why he wasn't
22
    there?
23
    A No."
24
         Q "Were there any supervisors there?
         No."
25
    Α
```

```
1
               "Was there anyone he could have reported the
     accident to there?
 2
         No."
 3
     Α
     BY MR. CLARK:
               Did I read that correctly?
 6
          Uh-hum.
 7
              All right. And you didn't say anything there
     after or before about you meant just on the roof;
     right?
         On the roof.
10
11
               All right, that --
12
         Meant on the roof.
13
               But it doesn't say -- you didn't say that --
14
               MR. GULINO: Objection.
15
               MR. CLARK: -- here in your deposition;
16
     right?
17
               MR. GULINO: There's no --
18
               THE WITNESS: No.
19
               MR. GULINO: -- inconsistency here. I
20
     withdraw the question, I'm sorry. The objection.
21
               MR. CLARK: That's all I have, thank you Your
22
     Honor.
               THE COURT: Okay.
23
24
               MR. CLARK: Thank you.
25
               THE COURT: Anything on redirect?
```

```
1
              MR. GULINO: Very quickly.
              THE COURT: Okay.
 2
 3
    REDIRECT EXAMINATION BY MR. GULINO:
         Q LP Ciminelli have a shed, an office?
 5
         Yeah.
         Q You guys know where it was?
 6
 7
         Yes.
         Q And -- and you worked on that project for how
    long?
         That was like my third day --
10
11
         Q
             Okay.
12
         -- second day.
13
         Q And Bob wasn't on the roof with you guys, was
14
    he?
15
         No.
    A
16
         Q In -- in your experience at that site, you're
17
    working there Bob around at some point in the shed or
18
    in the office?
         Well, he always walk around. He always walk
19
20
    around do his errands.
21
         Q And -- and I were to say that Bob was the
22
    first guy there and the last guy to leave --
23
    Α
        Yes.
24
         Q -- would you agree with me?
25
    Α
         Yes.
```

```
1
              MR. GULINO: Thank you. Nothing further.
 2
              THE COURT: Thank you, you can step down.
 3
              MR. MELLA: Thank you.
              MR. GULINO: May I just have a moment to --
 4
 5
     I'll get the witness in or do you have the officer do
     it?
 6
 7
               THE COURT: Yes, the officer can.
              MR. GULINO: Okay. Stephen Paino.
 9
               THE SHERIFF'S OFFICER: Place your left hand
10
     on the Bible, raise your right hand. State your name,
11
     and spell your last name?
12
              MR. PAINO: Stephen Paino, P-a-i-n-o.
     S T E P H E N P A I N O, DEFENSE WITNESS, SWORN
13
               THE SHERIFF'S OFFICER: You can have a seat.
14
15
     Just keep your voice up.
16
              MR. CLARK: Mind if we just do it here?
17
              Can we now stay away from them, they've been
18
     waiting around for three days?
19
              MR. GULINO: What did you want me to stay
20
     away from?
21
              MR. CLARK: That they've been waiting for
22
    three days.
23
              MR. GULINO: Oh, oh I will. I will.
24
              MR. CLARK: Great.
25
              MR. GULINO: Okay. I will Judge.
```

```
1
              THE COURT: You were sworn, you can be
 2
    seated, thank you.
 3
              MR. PAINO: Thank you.
              THE COURT: Your witness. Your witness.
 4
    DIRECT EXAMINATION BY MR. GULINO:
 5
         O Good afternoon Mr. Paino.
 6
 7
         How are you?
         Q Keep your voice up, okay.
         I'll try.
    Α
         Q All right, good. Friday afternoon, we all
10
11
    want to go home, right. So, are you employed?
12
    Α
         Yes.
         Q By whom?
13
14
         Paino Roofing Company.
15
         Q Are you the owner of Paino Roofing Company?
16
    Α
         Yes I am.
         O When did it first start?
17
         1969.
18
19
              And was it started by family?
20
    A
         My father.
21
              And are you now the head of the company?
         I took over in 2008.
22
    Α
23
             And what is the business of Paino -- Paino
24
    Roofing?
```

Mainly commercial, commercial roofing.

```
1 Q And what is the difference between commercial roofing and a house roof?
```

- A Commercial roofs are flat mainly, beside some odd -- odd projects, but most of them are flat roofs.
- Q Now, did there come a time when Paino Roofing
  was retained or hired to do work at the Meadowlands
- 7 Racetrack?

- 8 A Correct.
  - Q And did they do that pursuant to a contract?
- 10 A Yes.
- 11 Q And was that a bidding process, things like
- 12 that?
- 13 A Yes.
- Q And did you -- did you start -- your company start to work at that project?
- 16 A Yes.
- Q Can you give an approximation to the jury when?
- 19 A Not off the top of my head.
- Q Why don't we do this. If -- if the accident
- 21 occurred in June of 2013, can you give us an
- 22 approximation of when you would have started by?
- 23 A Somewhere around February maybe.
- Q Okay. And did you -- did you hire workers to
- do the work at the Meadowlands Racetrack?

- 1 A Some of them were our steady employees, and some
- 2 of them we got from the Union Hall.
- 3 Q And Paino Roofing, is it a Union Shop?
- 4 A Yes.
- 5 Q And so does that mean you only hire Union
- 6 workers?
- 7 A Correct.
- 8 Q And in your experience, are you a member of
- 9 that Union?
- 10 A Yes.
- 11 Q And is it 29 -- no, I'm sorry, what is it?
- 12 A We're Roofers Local 10.
- Q Roofers, okay. Now, your workers that you
- 14 brought to that project, did they have to go through
- 15 orientation?
- 16 A Went through a site safety orientation, yes.
- 17 Q And was it the orientation that's put on by
- 18 LP Ciminelli?
- 19 A Yes it is.
- 20 Q And did every one of your employees who went
- 21 | to that site to work have to go through that
- 22 orientation?
- 23 A Correct.
- Q Now, obviously there was a time in which a
- 25 roof was placed on the -- near the Meadowlands

- 1 Racetrack?
- 2 A Yes.
- Q And are you aware that the plaintiff is
- 4 | claiming that he had an accident on June 25th, 2013 at
- 5 the Meadowlands Racetrack on a roof?
- 6 A The first we heard of it was when we were served.
- 7 Q And when you say when you were served, do you
- 8 mean when you were sued?
- 9 A Yes, correct.
- 10 Q Prior to that time did anyone ever tell you
- 11 | that Mr. Munoz had an accident?
- 12 A No.
- 13 Q Now, can you describe for the jury the
- 14 process of putting the roof on in general, a flat roof?
- 15 A On this particular project?
- 16 O Yeah.
- 17 A On this particular project we had to lay some
- 18 styrofoam insulation which creates a -- a smooth
- 19 | surface for you to go over, because it was a Q decking,
- 20 which is a steel corrugated deck was the structure, so
- 21 | we had to lay a couple layers of --
- 22 Q Let me stop you there. Corrugated means it's
- 23 like rippled?
- 24 A Not -- not circular, but rectangular.
- 25 Q Oh, okay.

- 1 A So, it's rippled in a rectangular, square edges
- 2 and stuff. But we had to lay a couple layers of
- 3 | insulation boards on there to give an insulating value.
- 4 | Sometimes there's only one layer, but in this one there
- 5 was a particularly high insulating value. So, it was
- 6 | more than one layer of insulation, somewhere maybe
- 7 | around 4 inches I believe total.
- Q Okay.
- 9 A And then over that was a fully adhered EPBM rubber
- 10 membrane, which kind of looks like a inside of a car
- 11 tire.
- 12 Q Okay. And that membrane, how thick is it?
- 13 A .060
- 14 Q Like the sole of your shoe?
- 15 A Maybe a little thinner, but similar.
- 16 Q Now, when you -- when you put the roof on at
- 17 | this project are drains underneath at some point
- 18 | somewhere in different places?
- 19 A Well, the drains have to be underneath the
- 20 membrane just so the water flows on top of the membrane
- 21 and into the drain. If they didn't -- if the rain
- 22 | wasn't underneath, the water would go under the drain.
- 23 Q Now, would it be fair to say, now you correct
- 24 | me if I'm wrong, is -- is the roof pitched in areas to
- 25 allow water to flow towards the drains?

- 1 A There's some structural slope, and some slope made
- 2 out of the styrofoam.
- 3 Q And when you say structural slope, is that
- 4 from steel?
- 5 A Steel bar joist, yes.
- 6 Q And then some of it is from the styrofoam?
- 7 A Correct.
- Q And what is the purpose of the slope?
- 9 A To make sure that the water doesn't pond on the
- 10 roof.
- 11 Q And what would happen if the water ponded on
- 12 | a flat roof?
- 13 A Well, a couple things. The -- the roof membrane
- 14 would -- would be -- it would lose its integrity,
- 15 because it'll have water on it continuously. The --
- 16 | the weight of the water all the time is not good for
- 17 the structure.
- 18 Q They'd be calling you back say --
- 19 A Yes. And --
- 20 | Q -- Steve fix --
- 21 A -- potential cause leaks too.
- Q Okay. Now, so the drains themselves they
- 23 have a uniform size circumference, diameter?
- 24 A Well, the dra -- the drains themself are pretty
- 25 much the same size, but the outlet of the pipe --

```
1
          Q
               Yes.
          -- might vary depending on the size of the roof
 2
     area. But that's --
 3
               What about the drain, what's the size?
          Typically they're about 11 inches, 12 inches.
 5
               Well, I'm talking about -- let me -- let me
 6
 7
     -- I'm going to show you what has been admitted into
     evidence as exhibit number 4.
          Can I put my glasses on?
 9
10
               THE COURT: I'm sorry.
11
               THE WITNESS: Can I put my glasses on?
12
               THE COURT: Sure.
               THE WITNESS: I might have left in the car.
13
14
               MR. CLARK: Judge, while he's doing this I
15
     would just request a proper foundation that he was
16
     there, saw it, and has personal knowledge of those
17
     sizes.
18
               THE COURT: Is that an objection? Well,
19
     there's no question yet --
20
               MR. CLARK: Yeah.
21
               THE COURT: -- I need to hear the question.
2.2
     BY MR. GULINO:
23
          Q
               Is --
24
               MR. GULINO: I'm sorry Judge, may I approach?
25
               THE COURT: Sure.
```

```
1
     BY MR. GULINO:
               Is what we're looking at in exhibit number 4
 2
          0
     a typical drain on the roof at the Meadowlands?
 3
         Correct.
 4
               And if we look at the top one which looks
 5
     like its cut out, can you give the jury an
 6
 7
     approximation of that size?
 8
               MR. CLARK: Objection, foundation.
               THE COURT: From looking at the photo?
 9
10
               MR. CLARK: Both, foundation and personal
11
     knowledge --
               THE COURT: Okay.
12
13
               MR. CLARK: -- of that.
14
               THE COURT: The objection is overruled.
15
     BY MR. GULINO:
16
               You can answer the question.
         It's approximately 4 inches.
17
18
             Okay, 4 inches. Now, what is underneath this
19
     cutout?
20
          That's -- there's a cast iron drain pan under
21
     there.
2.2
               It's like a bowl or something?
23
          I wouldn't necessarily say --
24
               MR. CLARK: Judge, I'm just --
25
               MR. GULINO: I'll -- I'll withdraw the
```

- 1 question.
- 2 BY MR. GULINO:
- 4 MR. CLARK: Objection, there's no per -- he
- 5 hasn't established a foundation of personal knowledge
- 6 of that drain.
- 7 BY MR. GULINO:
- 8 Q How about a typical drain, what would
- 9 generally be under --
- 10 A It's a -- it's a cast iron pan, but with an outlet
- 11 for a pipe to connect to.
- 12 Q And -- and if I were to -- is that what's
- 13 usually under there?
- MR. CLARK: Judge, objection, under where?
- 15 Ju -- just with regard to this photo.
- 16 THE COURT: I think he said in a typical
- 17 drain. The question was rephrased.
- 18 MR. GULINO: Typical drain.
- 19 MR. CLARK: Fine.
- 20 BY MR. GULINO:
- Q Was this drain that you just looked at in
- 22 exhibit number 4 atypical or a typical drain?
- 23 A It's typical.
- Q So, is there a dip in the depth of that that
- we just looked at on exhibit number 4 that 4 inch

```
1
    across cutout, does it have a depth to it? Well, why
     don't we do this. How far down does it go?
 2
 3
    Α
         The --
               MR. CLARK: Judge, objection.
               THE COURT: Does what go?
               MR. GULINO: Okay.
    BY MR. GULINO:
 7
               We have membrane that goes to the edges of
     that drain; correct?
10
    Α
         Correct.
               And the drain itself before it starts to turn
11
12
     a little bit and get out, how far down does it go --
               MR. CLARK: Objection, foundation.
13
14
               MR. GULINO: -- on typical drains?
15
               THE COURT: He's talking on a typical drain.
16
               MR. GULINO: Yes, typical drain.
17
               THE COURT: Okay.
               THE WITNESS: About an inch and a half.
18
19
    BY MR. GULINO:
20
               An inch and a half. And is -- is the drains
21
     that you put on at the Meadowlands Racetrack typical
2.2
     drains?
23
         I didn't put the drains on.
24
               I know, I'm sorry, you didn't put them on,
25
     okay. Did you ever learn whether or not the drains
```

- 1 that were put on on the Meadowlands Racetrack roof were
- 2 (indiscernible)
- 3 A They are typical for the other installations that
- 4 we see on other projects.
- 5 Q So, it's 4 inches wide and it's an inch and a
- 6 half deep?
- 7 MR. CLARK: Objection, what is? Now, he's
- 8 going to this drain in that photo that he just said he
- 9 was never at, never saw.
- 10 THE COURT: Are we back to the typical drain
- 11 or the drain in the photo?
- MR. GULINO: And you're -- you're correct,
- 13 I'm sorry, I'll try to straighten this out.
- 14 BY MR. GULINO:
- Q Paino Roofing does not put the drains in;
- 16 | correct?
- 17 A Correct.
- 18 O And are there times when the roof is there
- 19 before the drain?
- 20 A No.
- 21 Q The drain is always there first?
- 22 A Correct.
- 23 Q And is the membrane then cut around the drain
- 24 to fit?
- 25 A Correct.

```
Q And is the styrofoam cut around to fit?

A Correct.
```

Q And is there a typical depth of that area
where the cutout is? Well, let me ask this. You used
the term an inch and a half deep, what -- what are you
talking about?

7 A The cast iron drains (indiscernible) on that 8 project.

Q And do they have cast iron --

10 A Correct.

11 Q -- on this project?

12 THE COURT: If he knows. Do you know?

13 BY MR. GULINO:

Q Do you know?

15 A I -- I saw all the drains on that project before

16 we roofed it.

17 O And were the cast iron?

18 A Yes.

19 Q So, they were an inch and a half?

20 A Yes.

MR. GULINO: Okay. Nothing further, thank

22 you.

25

THE COURT: Cross?

24 CROSS EXAMINATION BY MR. CLARK:

Q Mr. Paino, your company has a safety manual;

```
1
     correct?
 2
     Α
          Correct.
 3
               I'll show you plaintiff's exhibit 25, it's an
     exhibit which is in evidence. Do you recogni --
 4
 5
               MR. GULINO: Objection, out of the scope.
               THE COURT: Do you want to address the
 6
 7
     objection?
               MR. CLARK: The first question dealt with the
     safety orientation, and I want to just ask about the
 9
     company's compliance and safety rules.
10
               THE COURT: Overruled. It's overruled.
11
12
     BY MR. CLARK:
               Sir, do you recognize that for your safety
13
          0
14
     manual?
15
         Yes.
     Α
16
               Okay. Now, you agree that in the
     construction business there's a certain set of rules
17
     that should be followed to prevent needless injuries to
18
19
     workers. Do you agree with that?
20
     Α
          Yes.
21
               And a lot of those rules are kind of set
2.2
     forth in your company safety manual; right?
23
          That's for my employees.
               And to protect your employees?
24
```

Α

Yes, correct.

```
1
               Okay. Are there any provisions in your
          Q
 2
     company's safety manual for rules that have to be
 3
     followed by your employees to make sure other workers
     on the jobsite are -- are made safe as well, so that
 4
     you guys don't cause injury to other people on the
 5
 6
     jobsite. Do you have any rules about that or are your
 7
     rules just for your employees?
          I would say it's a slight combination. But like
     -- if I could give a for instance. If we set up a
10
     scaffold for my employees, we take it down when my
     employees done, we don't leave it up for oth -- other
11
12
     people. Our safety measures are typically for our
13
     employees.
14
              Cause you -- you agree that if basic sa --
15
     workplace safety rules are not followed on a jobsite
16
     that people can get hurt. You understand that?
17
          Absolutely.
18
               And you're familiar with jobsite hazards;
19
     correct?
20
     Α
          Yes.
```

21

22

23

24

And a hazard is a situation on a jobsite -you would agree that a hazard is a situation on the jobsite that could cause potential harm to workers. You agree with that?

25 MR. GULINO: Objection.

```
1
               THE COURT: Yes, let me see you at sidebar.
                           (At sidebar)
 2
 3
               THE COURT: So, I'm assuming your objection
     is this is beyond the scope of direct?
 4
 5
               MR. GULINO: Yes.
               THE COURT: Okay. Your response to the
 6
 7
     objection? I mean, quite frankly, if you wanted this
     in, why wou -- didn't you call this witness in your
 9
     case?
10
               MR. CLARK: The response is that I'll withdraw
11
     it at this time.
12
               THE COURT: Okay.
13
                   (End of side bar discussion)
14
               THE COURT: The objection is sustained.
     BY MR. CLARK:
15
16
               Did you visit the jobsite on June 25th, 2013?
          I can't remember the exact day.
17
18
               And did you ever visit that jobsite?
19
          Yes.
20
               But when you did, it would be very sporadic
21
     and at the end; right? It got very widespread, because
2.2
     you were finishing -- or strike that. When you visited
23
     the jobsite it was very sporadic; correct?
24
               MR. GULINO: Objection, timeframe. When end
25
     is compared to when the accident occurred.
```

```
1
               THE COURT: Rephrase your question.
     BY THE COURT:
 2
 3
               Did you ever visit the jobsite before June of
     2013 do you now one way or the other?
          Yes.
             Okay. And do you -- can you be more specific
 7
     about that or no?
          Whenever we got ready to roof a particular area, I
     would have to go there and measure the area and order
10
     the proper material for it.
               And before you guys worked on the jobsite,
11
12
     you knew that those drains had to be addressed, and
13
     that the roofing had to be placed over and the holes
14
     made; correct?
15
          That would be part of when I went there to
16
     measure, I'd have to make sure that the roof was ready
17
     and proper for us to -- the structure was proper for
18
     us.
19
               And that would have been like long before
     June of 2013; right?
20
21
          It was pretty sporadic, meaning when they lay --
2.2
     when they built the structure we had to follow them up.
23
               MR. CLARK: Okay, that's fine, thank you.
```

THE COURT: Anything further?

24

25

Thank you for your time.

```
1
               MR. GULINO: Nothing further Your Honor.
               THE COURT: All right. Thank you, you may
 2
 3
     step down.
 4
               MR. GULINO: Oh, I'm sorry, I'm sorry.
 5
     sorry, I apologize.
               THE WITNESS: Sit back down?
 6
               THE COURT: Yes, seems that way.
 7
               MR. GULINO: May I approach?
               THE COURT: Yes.
 9
               MR. GULINO: Exhibit number 4.
10
11
    REDIRECT EXAMINATION BY MR. GULINO:
12
               I'm -- I'm pointing to the top of the photo
     on exhibit number 4, is that a hole?
13
14
         A hole, no.
    Α
               Yes. And why isn't it called a hole?
15
16
         Cause the drain is under that.
17
               And what is a hole -- withdrawn. You've been
18
     in the construction business for how many years?
19
               MR. CLARK: Judge, objection. Now, we're --
20
               THE WITNESS: Thirty years.
21
               MR. CLARK: Objection, we're beyond the scope
22
     of cross.
23
               MR. GULINO: Nothing further.
24
               THE COURT: Thank you, you may step down.
               MR. GULINO: And we hereby call Robert
25
```

```
1 Beardsley, please.
```

- THE SHERIFF'S OFFICER: Place your left hand
- 3 on the Bible, raise your right hand. State your name,
- 4 | spell your last name?
- 5 MR. BEARDSLEY: Robert G. Beardsley, B-e-a-r-
- d-s-1-e-y.
- 7 ROBERT BEARDSLEY, DEFENSE WITNESS, SWORN
- THE SHERIFF'S OFFICER: You could have a
- 9 seat.
- 10 DIRECT EXAMINATION BY MR. BEARDSLEY:
- 11 Q Good afternoon Bob.
- 12 A How are you sir?
- 13 Q You got to keep your voice up, okay?
- 14 A Okay.
- 15 Q Are you employed?
- 16 A Yes I am.
- 17 Q By whom?
- 18 A LP Ciminelli.
- Q Can you tell the jury what is the business of
- 20 LP Ciminelli?
- 21 A Contracting, specializing in everything from
- 22 racinos, casinos, public education, higher education
- 23 | construction.
- Q And what is your position with that company?
- 25 A I'm one of three senior safety officers for the

- 1 company, corporate safety officers.
- 2 Q And can you tell the jury how long you've
- 3 been in the construction business total?
- 4 A The construction business, yes. The construction
- 5 business I've been in the -- in the construction part
- 6 of this about 12 years.
- 7 Q Okay. And -- and were you involved in -- in
- 8 safety before that or what?
- 9 A Yes, I've been involved for a total of it'll be 40
- 10 years next -- next summer.
- 11 Q Did there come a time when LP Ciminelli --
- oh, do you on behalf of LP Ciminelli in your position,
- is it safety manager, right, teach safety courses?
- 14 A Yes.
- Q And do you teach them to workers at sites,
- 16 who come onsite?
- 17 A Sometimes, I also teach them to the corporate
- 18 staff, and all of our management people the OSHA 10 and
- 19 | 30 hour outreach courses.
- 20 Q Do you have any kind of certificate or
- 21 anything or --
- 22 A Yes.
- 23 Q And what kind of a certificate do you have?
- 24 A I have the certificate to teach those courses.
- 25 Also, in the American Society of Safety Engineers,

- 1 specialty in construction.
- 3 | was hired to do work at the Meadowlands --
- A Yes.
- 5 O -- Racetrack?
- 6 A Excuse me, yes.
- 7 Q And do you have an understanding as to what
- 8 was -- why the work was going to be done? Were they
- 9 going to be doing something at the Meadowlands
- 10 Racetrack?
- 11 A Yes sir.
- 12 Q And what were they going to be doing?
- 13 A They were going to be building the new Meadowlands
- 14 Racetrack facility on the opposite side of the track
- 15 from the existing facility. It needed to be done in
- 16 | time for the Super Bowl that was held at --
- 17 Q And what were they going to do for the Super
- 18 Bowl?
- 19 A Excuse me.
- Q What were they going to use this space for at
- 21 the Super Bowl?
- 22 A It -- it originally opened in November just before
- 23 | the Super Bowl as a racetrack facility. It also had
- 24 restaurants in it, it also had amenities areas for
- 25 people to gamble and watch the races. And then when it

- 1 came time for the Super Bowl, we had to abandon the
- 2 building -- they had to abandon the building, so that
- 3 | it could be taken over by the television networks to
- 4 broadcast the Super Bowl.
- 5 Q When did you first get on that site, you
- 6 yourself?
- 7 A I was one of the first two Ciminelli employees on
- 8 | the jobsite, it was roughly a year before we started
- 9 the construction, the actual physical construction.
- 10 And I was there helping to monitor on a monthly basis
- 11 | the demolition of some existing (indiscernible) all
- 12 buildings.
- Q Can you give the jury time when you first got
- 14 to the project?
- 15 A The actual dates?
- 16 | O What's that?
- 17 A The dates you mean?
- 18 Q Well, months, year.
- 19 A Oh. Yeah, it was about -- it was about -- I was
- 20 involved with that jobsite about a year before they
- 21 actually put down the footprint, and then the
- 22 subsequent building of the building.
- Q What we're trying to do is find out the year
- 24 | not -- what year was it? 2010, '12, '13, '09, what?
- 25 How about this, le -- I'll withdraw the question.

```
1 A Yeah, I'd --
```

- 2 Q How about this.
- 3 A -- I'd have to look it up.
- 4 Q How about -- how about --
- 5 A Getting old, sorry.
- 6 Q -- how about this, the accident -- Mr. Munoz
- 7 | is claiming that he was injured on -- in late June,
- 8 2013.
- 9 A I was there.
- 10 Q How long had you been at this site before
- 11 | that?
- 12 A Yeah, understood now. It would have been back in
- 13 late 2011.
- 14 Q Now, during the time were there -- were there
- 15 | subcontractors hired?
- 16 A Yes.
- 17 Q And were they hired by LP Ciminelli?
- 18 A LP Ciminelli would put out bid notices, people
- 19 | would respond. Attractive contractors we'd usually
- 20 pare it down to three, they would be descoped, and then
- 21 | the bid was awarded to one of them according to all the
- 22 pertaining guidelines. Yes, we were responsible for
- 23 all that.
- Q What -- what are the -- did you have anything
- 25 to do with accepting the bids?

1 A I was part of the descope process. They would ask

- 2 me this company's EMR, experience modification rate.
- 3 We got to talk to them, because it's high or on the
- 4 OSHA website this company has so many incidents or
- 5 | whatever, and I was asked to review those so that we
- 6 were comfortable with the overall bid award.
- 7 Q It is a low bidding process?
  - A I believe it was, yes. I believe it was, yes.
- 9 Q Now, when the subcontractors employees came
- 10 to the site, did -- was there a requirement that they
- 11 undergo orientation?
- 12 A Yes.

- 13 O And who conducted the orientation?
- 14 A 90 some percent of the time I did.
- Q Can you tell the jury how many employees went
- 16 through your orientation class approximately or how
- 17 many employees total were there?
- 18 A Employees total, because it was more than just
- 19 hourly, it was anybody that was going to visit the site
- 20 on a regular basis and there was over 2,000.
- 21 Q And did you give this orientation frequently?
- 22 A Every mor -- every weekday morning at 7 a.m., yes
- 23 sir.
- Q And -- and by the way, what time did you
- 25 generally get to the site?

- A Because of that requirement, I was usually there
  6:30 quarter 7:00 on a daily basis.
- Q And can you tell the jury in the year 2013, did you work five days a week?
- 5 A Minimum.
- Q Minimum, okay. Why don't we do this. On

  Monday to Friday I'm assuming you worked, can you give

  the jury an indication of what your normal hours were?

  A Yes. Nor -- normally it was the time I just until

  4:30, 5:30, 6 o'clock depending on what was going on at

  the jobsite, and I also did weekend duty on a rotating
  - Q What was -- were each of the 2,000 approximately employees who attended the orientation, were they required to sign like an attendance sheet or say that they were there or saying that they understood? Do you understand?
  - A Yes.

13

14

15

16

17

18

Q Why don't I do this. I'm going to -
MR. GULINO: May I approach Your Honor?

THE COURT: Yes.

basis with the rest of the team.

- 22 BY MR. GULINO:
- Q I'm going to show you what's -- what's defendants exhibit 7, want you to look at that.
- 25 A Yup.

```
1 Q Do you recognize what it is?
```

- 2 A Yes sir I do.
- 3 Q And can you tell the jury what that is?
- 4 A Th -- what I'm -- what I'm -- what I have here is
- 5 the two different forms which we use, they're two
- 6 different forms. There was a complete orientation for
- 7 | the typical hourly folks, the typical supervisors,
- 8 safety people and so on that came to the site. At the
- 9 end of that was a -- I read the safety orientation rule
- 10 about all conditions contained herein. And then
- 11 | there's a shorter version when the owner would come to
- 12 us and say I have a supplier that's coming in here just
- 13 today, could you give them a briefer version. But this
- 14 is the standard form that we used for all the
- 15 orientations.
- 16 Q Do you know Washington Munoz?
- 17 A Yes I do.
- 18 Q And when I say do you know him, do you know
- 19 him as the plaintiff in this case?
- 20 A Yes I do.
- 21 Q Did you also know him from the project?
- 22 A I knew him from the project, yes.
- 23 Q Now, and can you tell the jury on a daily
- 24 basis what would be your duties as to I -- I keep
- 25 calling it the safety site management, what's the best

```
term to use?
 1
 2
          I was going to say babysitter, but that's not
 3
     right. What -- what I do out on the jobsite --
               Well, what's your title first, what --
     what's --
 6
          Oh, my title now.
 7
               Well, no, then, I want to now --
 8
          Then -- then was -- was site safety manager.
 9
          Q
               Okay, site safety manager. Can you tell the
10
     jury back in June of 2013, what were your general
     duties as a site safety manager every day?
11
12
          Within the scope of the jobsite, which was a CCIP,
13
     contractor controlled insurance program, that meant
14
     that Ciminelli had involvement in all aspects of the
15
     jobsite, we were the project managers, construction
16
     managers. So, that meant that I had to orient all the
17
     people who came to the jobsite to our requirements and
18
     our protocols on the jobsite. I had -- I -- I could
19
     not do their training, but we would arrange training if
20
     the company said my guys seem to be deficient in
21
     whatever, Scissor lift. I also had to do -- conduct
2.2
     all the parts of the meetings which involve safety.
23
     Typically, for example, the weekly management meetings,
24
     the superintendents. We would start all our safety
```

meetings talking about safety issues out on the site,

good things out on the site that we notice that needed to be complimented and enforced.

And then I also did a lot of walking, a lot of tours, a lot of inspections. A lot of, if you will, confirmations. That folks would come, for example, and sit down with me and we would do what were known as JSA's, job safety analysis. And that would involve them sitting and talking about how they were going to do something out of the ordinary, and I had to go out and make sure that that was done correctly. And then I would also be from the owner, they would come to me, for example, and say Bob, we're doing work over by our office, which was away from the footprint of the building. So, they'd say Bob, we need you to come over there and monitor that for us, because there's extra traffic or foot traffic or whatever and we need somebody from your company there. So, it was diversified every day.

I was also in charge of a company, any of the different inspection crews that came on our site. OSHA was about ten minutes, there was -- there's an OSHA satellite office about ten --

- Q Let --
- 24 A -- ten minutes.

5

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20

21

2.2

23

25 Q -- let me interrupt you if I may for a

```
1 second. Is there -- did you ever hear of OSHA
```

- 2 Outreach?
- 3 A Yes.
- 4 Q What is that?
- 5 A That's what I teach.
- 6 Q That's what you talk -- you teach, okay.
- 7 A That -- that's what was -- that's what was giving
- 8 to --
- 9 Q And -- and who do you teach it to?
- 10 A I teach it to any member of our Ciminelli
- 11 management or our owners. And -- and the thing that I
- was talking about, the reason why I brought up the
- 13 thing about the inspections is because anybody that
- came on our site that didn't go through our office,
- 15 they had to be escorted. So, I was in charge of
- 16 handling any of the inspections if I was there, unless
- 17 I had a day off or whatever. I was in charge of
- 18 handling all those inspections in -- in addition to the
- 19 out -- outreach training.
- 20 Q Let's get back to that orientation quickly.
- 21 A Yup.
- Q Obviously, as -- as with all of those
- thousands of employees coming in, some of the English
- 24 is not their primary language; correct?
- 25 A Correct.

```
Q What do you do to ensure that they understand your presentation?
```

3

5

6

7

10

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21

22

- When we do the orientations one of the first thing we say is does everybody habla ingles? And we would usually make a little joke about it. We'd say like habla ingles, parlez-vous francais, spreken ze deutsch, and so on. And if we had people who indicated to us that they did not understand English, then we would have to find one of the folks - there was about four I believe - who were interpreters. And we would have to bring them in or we didn't have to, we would bring them in to make sure the people understood what it was we were talking about, cause the orientations took about an hour. If people in the orientation said yes, I do understand English, sometimes we would find out at the end when they'd go to fill out the paperwork that they didn't. So, then we would back to backtrack, and bring an interpreter back in to make sure that was clear.
- Q These orientation classes, did you have a typical size of people?
- A No. No, Joel, they would -- they would go from -- excuse me counselor, they -- they would go from 1 to 35.
- Q It wasn't -- you didn't have 1,000 at a time,
  you had 1 to 35?

- A No. And the 35 is just honestly a guesstimate, I think that's how many seats were there, I think.
- Q Now, did you ever -- as part of your orientation was there a policy that if an accident occurred or if someone was injured they had to report it to someone within a certain period of time?
- 7 A Yes sir.
  - Q And was that conveyed to the employees at the orientation?
- 10 A Yes sir every time.
- 11 Q And can you tell the jury what is the purpose 12 of that -- that rule?
- 13 A Time distorts the facts. What we --
- Q Can you give me an example, what do you mean?
- 15 A We tell them not only personal injury, but
- property damage and so on that we -- Ciminelli needed
- 17 to know about an hour max. We needed to know that
- 18 something happened out on the jobsite. If they broke a
- 19 waterline, the waterline is going to do damage. If
- 20 they knock down electric, this created a hazard for
- 21 people on the site. If they got hurt to use the big
- 22 | word it could become exacerbated. So, we made sure
- 23 that everybody understood that we needed to know within
- 24 an hours' time in the event of an unplanned incident,
- 25 i.e., an accident or something of that nature.

- 1 Q Did you yourself ever come in contact with
- 2 any of the subcontractors?
- 3 A All the time.
- 4 Q And did you have any involvement in what they
- 5 were doing, did you control any of their work or
- 6 anything like that?
- 7 A Unless something needed to be corrected, no.
- 8 Q Now, are you aware that Mr. Munoz has made a
- 9 | claim that he was injured on June 25th, 2013?
- 10 A Yes.
- 11 Q And can you tell the jury when was the first
- 12 | time that you found out about this?
- 13 A The next afternoon.
- 14 Q And when -- how did you find out?
- 15 A He came and advised me of that.
- 16 Q Did he come in with anybody else?
- 17 A Yes.
- Q Okay. And where were you when he came in to
- 19 advise you?
- 20 A I believe I was in my cubicle in the office.
- 21 O And where was that situated?
- 22 A It -- it was a separate building from the actual
- 23 project, but on -- on the -- on the site, on the
- 24 grounds.
- 25 Q And do you got a sign outside or something, I

```
1 mean does it say --
```

- 2 A Yes.
- 3 Q -- LP Ciminelli?
- 4 A Yes.
- 5 Q And when Mr. Munoz came in to tell you about
- 6 his accident, what did you do?
- 7 A Got out the incident report to fill that out, ask
- 8 him if he needed medical attention. Also, pointed out
- 9 to him that because he was a day late for reporting it,
- 10 he was -- his assignment to the jobsite was going to be
- 11 terminated.
- 12 Q Now, when you say end the assignment, what
- does that mean?
- 14 A We don't -- we don't employ them, so you can't say
- 15 you're going to fire him. But his assignment to the
- 16 jobsite whether through his Union or through his
- 17 company was terminated, because of not abiding by the
- 18 orientation agreement.
- 19 Q Did you send him for medical help?
- 20 A I told him where he should go. I helped him
- 21 understand that it was a preferred provider State, and
- 22 | that he should go -- our facility was Hackensack
- 23 Hospital. Yes I did.
- MR. GULINO: May I approach?
- THE COURT: Yes.

```
1
     BY MR. GULINO:
               I'm going to show you what's marked as
 2
          0
 3
     exhibit number 22, can you look at that please?
     Α
          Yup.
              Do you recognize it?
 6
          Yes I do.
 7
               And what do you recognize it to be?
 8
          I recognize it to be the nonemployee accident
     report that I filled out for Mr. Munoz.
10
               Is that in your handwriting?
          Yes it is.
11
12
               And did you take that when Mr. Munoz came in?
13
     Α
         Yes I did.
14
               And did he communicate to you?
15
          He -- he was sitting there when I did this, yes.
16
               Was there any difficulty with the language
     between Mr. Munoz and yourself?
17
          I believe that there was.
18
19
               Were you still able to communicate?
20
     Α
          Yes.
```

And how do you know if you were accurate?

I believe as I recall -- no, I ask him this is --

I -- I would -- I would have a phrase where I would say

this is what I heard, is this what you said? And I

would -- I -- I used that phrase, a der -- whatever

21

22

23

24

- derivation of that phrase to confirm what he told me.
- 2 It's got information on their, for example, his social
- 3 security number and stuff, you want to make sure that's
- 4 accurate.
- 5 O Okay. Did he indicate how the accident
- 6 happened? Did he say what happened to him?
- 7 A Yes, he --
- 8 Q And -- and --
- 9 A Yes, he told me that he was finishing the EFIS
- 10 work for the day. EFIS is a fancy name for a fancy
- 11 kind of stucco finish, okay. That he was finishing
- 12 | work for the day, and he stepped on a roof -- a
- depressed area by a drain and he fell over onto the
- 14 roof.
- 15 Q Let me ask you something. Is there a time on
- 16 that report that indicates when it was reported --
- 17 | withdrawn. Does the report indicate the time that Mr.
- 18 Munoz said the accident happened?
- 19 A Yes.
- 20 Q And can you tell the jury what that time is?
- 21 A He told me it was 3:20 p.m. on 6/26.
- 22 Q And did you ever learn subsequent to that
- 23 whether that was accurate or not?
- 24 A I did learn that that was allegedly not accurate
- 25 that it was in the morning, it was not in the

```
1
     afternoon.
               Did you ever learn what time it was?
 2
          I heard that it was --
 3
               MR. CLARK: Judge, hearsay; right?
 4
 5
               THE COURT: The objection --
               MR. GULINO: I'll withdraw the question.
 6
 7
               THE COURT: Sustained.
 8
               MR. GULINO: You don't answer that question.
     BY MR. GULINO:
 9
10
               Now --
11
          Thank you.
     Α
12
               -- did -- when you indicated to Mr. Munoz
13
     that his employment was terminated, did you tell him
14
     why?
15
          Yes.
     Α
16
               And can you repeat -- withdrawn. Was that
     because he failed to report it?
17
          Yes, within the one hour.
18
19
               And did he respond?
20
          Yes, he was upset.
21
               Now, did Mr. Munoz ever indicate to you that
22
     he tried to report the accident to you the day before,
23
     but you weren't around?
24
          Yes.
     Α
25
            Did anyone confirm that to you?
```

```
1
               MR. CLARK: Objection, that would call --
               THE COURT: Sustained.
 2
 3
               MR. CLARK: -- for hearsay.
               THE COURT: Sustained.
               MR. CLARK: He said he --
    BY MR. GULINO:
 6
 7
               Why don't we do this. Did you respond to him
 8
     when he said that, that he tried to report it to you
     the day before?
         Yes.
10
    Α
11
               And what did you -- what -- how did you
12
    response?
13
               MR. CLARK: Objection, hearsay.
               THE COURT: Well, I don't -- I don't know
14
15
    what he's going to say. Are you --
16
               MR. CLARK: It's an out of court --
17
               THE COURT: -- if you're eliciting a hearsay
     response, then the objection is sustained.
18
19
               MR. CLARK: You know --
               MR. GULINO: It's what's he said.
20
21
               MR. CLARK: -- it's fine. I'm -- I'm going
22
    to withdraw it, I actually want to know the answer to
23
    that.
24
    BY MR. GULINO:
25
               What did you say?
          Q
```

- 1 A Okay, back up a minute what am I answering?
- 2 Q Okay.
- 3 A Sorry.
- 4 Q When he indicated to you that he tried to
- 5 report it the day before and you weren't around, did
- 6 you respond?
- 7 A Yes.
- Q And what was your response?
- 9 A My response was I didn't understand that, because
- 10 I'm available all the time on the site. I was a well
- 11 known entity on the site. He had a phone number to the
- 12 | site. His supervisors, all the supervisors knew how to
- 13 get a hold of me.
- Q Did you discuss with him -- withdrawn. If I
- were to tell you there had been testimony here today
- 16 that after you were informed -- withdrawn. If I were
- 17 to tell you that there was testimony before today that
- 18 after you were informed about his accident that you
- 19 | said and I'm paraphrasing f'in roofers?
- 20 A No sir.
- 21 Q Okay. Now, did you ever in Mr. Munoz's
- 22 presence ever indicate as (indiscernible) for anyone on
- 23 this?
- 24 A No sir.
- Q When you sent him to a doctor, did you ever

- 1 see him again?
  2 A Yes.
- 3 Q When did you see him again?
- A Actual physically see him, I saw him sometime

  shortly thereafter he stopped in to see me again to ask

  me about the situation, as best I can paraphrase it the

  situation. And then I also saw him, he met with me and
- 9 Q Now, let me ask you. Did there -- I'm going 10 to show you --

other representatives from insurance and lawyers.

- MR. CLARK: Did you want Beardsley-2?
- MR. GULINO: Yeah, I'm looking --
- MR. CLARK: That's -- that's over here.
- 14 BY MR. GULINO:
- 15 Q I'm going to show you what's admitted in to
- 16 evidence as exhibit number 4, do you recognize what
- 17 that depicts?
- 18 A I do.
- 19 Q And can you show it to the jury quickly?
- 20 What do you recognize that to be?
- 21 A It's a picture I took. And what it is is a
- 22 picture of the --
- Q Hold on I'll (indiscernible) question
- 24 (indiscernible) When did you take it?
- 25 A The 27th.

- 1 Q Two days after the accident?
- 2 A Yes.
- 3 Q And is that exhibit number 4, is that time
- 4 stamped?
- 5 A Yes it is.
- O Date and time, can you read it for the jury
- 7 please?
- 8 A 6/27/2013 at 20 after 7:00 in the morning.
- 9 Q Did you take that photograph at the request
- 10 of anyone?
- 11 A Yes.
- 12 Q Who was that?
- 13 A Carol Brauer.
- 14 O And who is she?
- 15 A Risk management coordinator for LP Ciminelli in
- 16 the Buffalo Office. Again, not to confuse the issue at
- 17 | the time her name was Carol Laux, now it's Carol
- 18 Brauer, sorry.
- 19 Q Did you ever learn the purpose of you taking
- 20 that photograph?
- 21 A Yes.
- Q What was the purpose?
- 23 A Just to remind her and -- and to demonstrate the
- 24 | condition of the general area.
- Q And do you ever learn whether or not the

```
1 condition that is depicted in exhibit 4 was any
```

- 2 different at the time of the accident?
- 3 A Did I ever learn it was different?
- 1 Q Yeah.
- 5 A No.
- 6 Q Do you walk in that area?
- 7 A Yes.
- 8 Q And let me ask you this going back to number
- 9 4, what do you recognize that area to be? What's
- 10 depicted in the photo?
- 11 A What's depicted in the photo is one of the
- 12 temporary drains, the floor, the drains were there to
- 13 remove storm water, and the area is still there today.
- 14 It's the finished roof for that section of area set
- 15 aside for HVAC units, heating, ventilation, and air
- 16 | conditioning units for the -- for the hotel.
- 17 Q Is that area sloped?
- 18 A The area around the hole, yes sir.
- 19 Q What's the purpose of the slope?
- 20 A It's done that by design, so that the rainwater --
- 21 | it's a flat roof, that black membrane is a flat
- 22 | surface, so that the water has a natural place to
- 23 gravitate to to be drained from the roof.
- Q And when you walk in that area, do you notice
- 25 that it's sloped?

- 1 A Yes.
- 2 Q And is that a usual condition on a flat roof
- 3 in a commercial setting like this?
- 4 A Yes sir.
- 5 Q When you say temporary drains, can you
- 6 explain to the jury why -- why, what -- what is a
- 7 temporary drain?
- 8 A Yeah, the -- the drain -- the drain that's in that
- 9 picture there was a couple of them in the area. The
- drains that were there were obviously to get rid of the
- 11 | water that was in that area. Because, for example, in
- 12 | that picture the HVAC unit isn't sitting on the
- 13 stanchions, so they had to install all of that. But
- 14 th --
- 15 Q Let me stop you there. HVAC, they don't know
- 16 -- I don't think they know what that is?
- 17 A Yeah, yeah. Heating, ventilation, and air
- 18 | conditioning, okay. The big units that you normally
- 19 | see on top of buildings, the customer did not want them
- 20 to be seen from the road, so they put them in this --
- 21 basically a room with no ceiling. So, if it rained and
- you didn't have those drains, that room would fill up
- 23 with about a foot of water. So, they put the drains in
- 24 to be part eventually of the permanent system, so that
- 25 | the water would drain out. Those units had -- had a

```
1 pipe attached to them. If you were in the building
```

- 2 looking up, they had a pipe attached to them that would
- 3 just run the water over and out of the building. Now,
- 4 | if you're in the building you can't see those drain
- 5 pipes, because they were there temporarily until the
- 6 permanent pipes which were hidden by the ceilings and
- 7 stuff were put in.
- 8 Q The condition that you see in exhibit number
- 9 is that a usual condition you'd see on a site like
- 10 that?
- 11 A Yes it is.
- 12 Q And when Mr. Mella -- not Mr. Mella, Mr.
- 13 Mella testified. Mr. Munoz told you about his accident
- 14 | the day before, did he tell you physically what was
- 15 bothering him?
- 16 A Yes.
- Q And do you recall what it was that he told
- 18 you that was physically bothering him?
- 19 A Yes, the lower right portion of his back just
- 20 above his beltline.
- 21 Q Did he say anything about his elbow?
- 22 A No.
- Q Did he say anything about his shoulder?
- 24 A No sir.
- 25 Q I'm going to show you a photograph, it's a --

- 1 | for the record it's a I guess we'd call it a photostat
- 2 or a copy of a photograph, attached to exhibit number
- 3 22. Do you recognize that?
- 4 A Yes sir.
- 5 Q And what do you recognize that to be?
- 6 A I recognize it to be the same area that we're
- 7 | talking about before, but the -- the HVAC units are not
- 8 yet in place.
- 9 Q You have to turn it.
- 10 A I'm sorry.
- 11 Q I'm sorry.
- 12 A The HVAC units are not yet in place, these are
- 13 where the units would be set afterwards.
- 14 O And --
- 15 A This has a date stamp on it as well.
- Q Who took that photograph?
- 17 A I did.
- 18 Q And when did you take it?
- 19 A One minute after the first one, 6/27/13 at 7:21
- 20 a.m.
- 21 Q About a minute after the other one we just
- 22 showed the jury?
- 23 A Yes.
- MR. GULINO: May I publish this to the jury
- 25 Your Honor?

```
1
               THE COURT: I believe that -- is that one of
     the ones in evidence?
 2
 3
               MR. GULINO: Yes, it's attached --
               THE COURT: Okay.
               MR. GULINO: -- to 22.
               THE COURT: Sure.
     BY MR. GULINO:
 7
               Subse -- after -- after you filled out this
     report and took these photographs, did you generate any
10
     other paperwork about this? Let me -- let me re -- let
11
     me rephra -- withdraw that question. Do you have like
12
     a weekly report that you send up to the company?
13
          Yes.
14
               And -- and was a weekly report sent up to the
15
     company containing -- referring to this?
16
     Α
          Yes.
               And can tell the jury approximately how many
17
18
     get this?
19
         At the time I'm thinking 15, 20 at a minimum.
20
     goes to most of our senior management up in the Buffalo
21
     Office. It also goes to all the rest of our corporate
2.2
     safety staff. It also goes to requested members of the
23
     owners team or similar.
24
               (Indiscernible) okay.
```

Α

Yeah.

```
1 Q And what's the purpose of sending it to all
```

- 2 those people?
- 3 A It's a weekly synopsis of my opinions, my
- 4 observations, and my corrections or plaudits for our
- 5 jobsite, so that they have a weekly report of how the
- 6 jobsite's doing safety and compliance wise.
- 7 Q Do you know Joel Mella?
- 8 A I do.
- 9 Q Do -- was he out here?
- 10 A Yes he was.
- 11 Q And -- and was he also working at that site?
- 12 A Yes he was.
- Q And did he come with you -- withdrawn. Did
- 14 he come with Mr. Munoz to come see you that day?
- 15 A I thought it was Mr. Cooper. Which -- which day
- 16 counselor?
- 17 Q I'm sorry.
- 18 A Which day come to see me, which day?
- 19 Q Yeah. On the afternoon when you were told on
- 20 6/26 by Mr. Munoz about his accident, did you go up
- 21 | there then?
- 22 A No.
- 23 Q On the 26th?
- 24 A No.
- 25 Q The first time you went was the 27th in the

```
1
     morning?
          Yes.
 2
     Α
 3
               So, if there was testimony that you went up
     with him that date after he reported it, that's not
 4
 5
     true?
 6
          That's not true.
 7
               MR. CLARK: I apologize, but I missed that
 8
     one.
 9
               MR. GULINO: I'm sorry.
10
               MR. CLARK: I -- I missed what that was
11
     there.
12
               MR. GULINO: I'll -- I'll repeat the
13
     question.
14
               MR. CLARK: I'm assuming you like it, so you
15
     don't mind repeating it. But go ahead, if I can hear
16
     that again. Is that all right?
17
               MR. GULINO: Do you want me to ask him again?
18
               MR. CLARK: Yeah.
19
               MR. GULINO: Okay.
20
               MR. CLARK: Could you. I'm sorry.
21
     BY MR. GULINO:
22
               There was testimony that on the day Mr.
          0
23
     Munoz, in the afternoon of the 26th, came to you to
24
     tell you about the accident, and the testimony was that
25
     you accompanied him to the accident area. Is that
```

```
1
    true?
 2
    Α
          That is not true.
 3
               MR. CLARK: The next day or the day?
               MR. GULINO: The 26th.
               MR. CLARK: Oh, okay, got it, now I
 6
     understand.
 7
               MR. GULINO: Yeah, the 26th. You want me to
     ask, I can to do it again?
 9
               MR. CLARK: You don't have to.
               MR. GULINO: Nothing further Your Honor.
10
11
               THE COURT: Okay. Cross.
12
               MR. CLARK: Judge, it may be with regard to
13
    breaking and stuff, I don't want to wear you today.
               THE COURT: We've had a number of breaks
14
     today, so then why don't -- why don't --
15
16
               MR. CLARK: I just --
17
               THE COURT: -- about -- anybody need a break?
18
               JURORS: No.
19
                               The whole day was a break.
               MR. BERENGUER:
20
               THE COURT: Nobody needs a break.
21
               UNIDENTIFIED SPEAKER: Thanks anyway.
22
               MR. CLARK: I -- I got a lot of stuff --
     stuff here, but I want -- I want to try to go right
23
24
    through it.
25
    CROSS EXAMINATION BY MR. CLARK:
```

- 1 Q First of all we have this placed as exhibit
- 2 24, the LP Ciminelli safety manual. You're obviously
- 3 familiar with that; right?
- 4 A Yes sir.
- 5 Q You helped write it?
- 6 A Yes sir.
- 7 Q Okay. So, first of all you agree that LP
- 8 Ciminelli is accountable for the safety, wellbeing of
- 9 all the individuals on the company's jobsite. You
- 10 | agree with that; correct?
- 11 A That's what it --
- MR. GULINO: Objection, out of scope.
- 13 THE COURT: Overruled.
- 14 BY MR. CLARK:
- 15 Q And that includes that LP Ciminelli is
- 16 responsible to maintain safe and healthful working
- 17 | conditions, so that needless injuries to workers don't
- 18 happen; right?
- 19 A Yes.
- 20 Q And do you agree that LP Ciminelli is
- 21 ultimately responsible for the safety of not only their
- 22 own direct employees, but all the subcontractors on the
- 23 site. You agree with that?
- 24 A Yes.
- 25 Q Now, there's been a lot of talk in this case

```
1 about my client having been essentially fired from the
```

- 2 | job after this incident. You're aware of that issue;
- 3 right?
- 4 A He was not fired.
- 5 Q Would you allow him back to the jobsite after
- 6 this incident?
- 7 A No.
- 8 Q Now, in your company's safety manual you guys
- 9 actually have a disciplinary procedure; right?
- 10 A In the manual, yes.
- 11 Q And for a first offense the person gets a
- 12 written warning; right?
- 13 A Not necessarily.
- Q So, I just want to show you the disciplinary
- 15 section of the documents here.
- MR. CLARK: Is it all right if I --
- 17 THE COURT: Yes. Yes.
- 18 MR. CLARK: Okay. Laz, can we turn on the
- 19 projector?
- 20 BY MR. CLARK:
- 21 Q Do you see the --
- 22 MR. GULINO: Objection, it's out of the
- 23 scope.
- 24 THE COURT: Well, the objection is overruled.
- Do we need the projector or can you just ask

```
1
     a question, and if you need it you can put it up?
               MR. CLARK: Okay.
 2
 3
               THE COURT: Just to --
               MR. CLARK: Thanks.
               THE COURT: -- sort of move it along.
 6
               MR. CLARK: Yes, definitely.
 7
               THE COURT: Okay.
     BY MR. CLARK:
               Okay. You see the disciplinary procedure
 9
          Q
     here on page 51 of the manual?
10
11
     Α
          Yes.
12
               And what does it say after first offense?
13
         Written warning.
14
               What does it say after second offense?
15
         Suspension.
     Α
16
               And what does it say after third offense?
         Termination.
17
               With regard to what you didn't allow
18
19
     Washington Muno -- strike that. With regard to why you
20
     didn't allow the worker back onto the jobsite, did --
21
     was that a first offense?
22
               MR. GULINO: Objection.
23
               THE WITNESS: Mr. Mu --
24
               MR. GULINO: Relevancy.
25
               THE COURT: You -- you say it's not relevant?
```

```
1
               MR. GULINO: Yes.
 2
               THE COURT: You want to respond to the
 3
     objection?
               MR. CLARK: Yes, I feel it is relevant. Much
 4
 5
     of the defense in the case is that he was properly
 6
     thrown off the jobsite.
 7
               THE COURT: The objection is overruled.
               THE WITNESS: Okay. Mr. Munoz was not a
     Ciminelli --
     BY MR. CLARK:
10
11
               Sir, the question is was this his first
12
     offense as far as you knew?
13
          As far as I knew, yes.
               Now and by the way, this whole thing about
14
     reporting in one hour if I get -- if I have my notes
15
16
     correctly, you said the purpose of that is because time
     starts the facts?
17
               Time distorts the facts.
18
          No.
19
               Okay, time distorts the facts. So, the idea
20
     is that if an incident happens, you want to get out
21
     there as soon as possible so that you can capture what
2.2
     happens; right?
23
         Not necessarily.
```

On a jobsite -- well -- well then what did

you mean by time distorts the fa -- well, strike that.

24

1 You have a one hour reporting requirement; right?

A Correct.

- 3 Q And that is so that they can be informed as
- 4 | soon as possible and get right and document the
- 5 | situation. Isn't that basically what it's about?
- 6 A No, correction to what you're trying to ask me to
- 7 | answer, okay. If you have a person on our job -- on
- 8 the jobsite it was made clear in the orientation, sir,
- 9 that if they do not report an incident within an hour,
- 10 they are removed from the jobsite. It -- it does not
- 11 pertain to what they call the three strikes rule.
- 12 You're taking apples and orange.
- Q But what's -- but -- but going back --
- 14 A Sir, you're taking apples and oranges sir.
- 15 Q So, just going back to because defense
- 16 counsel had asked a question of you. What is the
- 17 purpose of that rule? And I had worked -- I wrote time
- 18 starts the facts, but you said time distorts the facts.
- 19 A Yes, that's what I said.
- Q And what do you mean time distorts the facts?
- 21 You mean you want to get out there as soon as possible
- 22 to get the correct facts; right?
- 23 A No sir, that's your interpretation, and I will not
- 24 agree with that.
- 25 Q Okay. So --

What we're -- what we're talking about --

```
2
               Just -- just please tell us what time
 3
     distorts the facts means then when you say that. What
     -- what do you mean by that?
          Are you done?
 6
               THE COURT: That's the question.
 7
               THE WITNESS: Is it time to ask -- answer
 8
     your question now?
 9
               THE COURT: You can answer the question.
10
               THE WITNESS: Thank you. Time distorts the
     facts means that the longer the time goes on between
11
12
     the event and the reporting of the event, time can
13
     allow for people to get different interpretations of
14
     what actually happened, and they may be thinking more
15
     about alternative answers to what happened our on the
16
     jobsite.
17
     BY MR. CLARK:
18
               So, basically you want to get out there so
19
     you can capture --
20
          You keep saying you want to get out there.
```

24 Q And --

office --

21

2.2

23

1

25 A -- that will do that. Did you hear my answer sir?

what we want to do is get the facts for the situation

as soon as we can, and if we can do that in our

```
1 Q I -- I did hear your answer Mr. Beardsley.
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- A Well, you missed the one about time distorts the
- 3 facts, I want to make sure you're hearing me correctly.
- 4 Q I -- I did hear you okay, thank you.
- 5 A Okay, good.

- 6 Q And as part of getting the facts that's why
- 7 you went out there to take the picture; right?
- A I went out there to confirm the area, yes sir.
- 9 Q Okay. Because -- and you want to get out
- 10 there as soon as possible because the area may change,
- 11 because as you say time distorts the facts; right?
- 12 A Correct.
- Q Okay.
- 14 A But that picture doesn't indicate that.
- 15 Q So now --
- 16 A That picture does not indicate that.
- 17 Q Now, if I --
- 18 A That picture does not indicate that.
- 19 THE COURT: Okay. Sir, you have answered the
- 20 question.
- 21 THE WITNESS: Okay. Sorry Ma'am.
- 22 BY MR. CLARK:
- 23 Q So, I just -- I just -- I'm just -- sir, I'm
- 24 | just typing in Google, June 25th, 2013 day of the week,
- and it says that's a Tuesday. Do you have any reason

- 1 to disagree with that?
- 2 A I don't have a thing in front of me, no.
- 3 Q Okay. I just -- I just Googled and it says
- 4 Tue -- you don't have any reason to disagree, do you?
- 5 A No.
- 6 Q Okay. So now you testified under oath at
- 7 | your deposition that you went up and took the pictures
- 8 on a Friday. Didn't you testify to that?
- 9 A It's been so long I guess, yes.
- 10 Q Now, you're saying that the worker came back
- 11 | the next day to report it to you; right?
- 12 A Yes.
- 13 Q So, that would have been --
- 14 MR. GULINO: Objection. After he took the
- 15 picture or after the accident?
- MR. CLARK: We'll -- we'll clarify.
- 17 THE COURT: You can clarify.
- 18 BY MR. CLARK:
- 19 Q So, you're saying that the worker came to you
- 20 | the day after, that Wednesday the 26th to report the
- 21 | situation to you; right?
- 22 A Correct.
- 23 Q So, Tuesday -- the 25th is a Tuesday, 26th is
- 24 | a Wednesday, and you testified at your deposition that
- 25 you will swear that you took the picture on Friday;

- 1 right?
- 2 A That's what it says there, yes.
- 3 Q Okay. So, now also you had gotten the phone
- 4 | call from your risk manager in the afternoon, and the
- 5 | reason you didn't go the same day it got reported is
- 6 you said in your testimony because it was in the
- 7 afternoon. You had a long discussion in your office
- 8 about the whole discipline thing, helping him go with
- 9 their authorization form and everything else at the end
- 10 of the day.
- 11 MR. GULINO: Objection. Objection. Improper
- 12 use of the deposition, we don't know what page he's on,
- 13 what line he's on.
- MR. CLARK: That -- that's fine.
- 15 BY MR. CLARK:
- Q When you found out about it, you didn't go up
- and take the pictures that day, you waited another day;
- 18 | correct?
- 19 A Till the next morning, yes sir.
- 20 Q Okay.
- 21 A I didn't wait, I went the next morning.
- 22 Q Okay.
- 23 A Because of what you just described.
- Q The -- so, you guys -- you guys essentially
- you didn't let him on the job anymore after his first

- 1 offense, because capturing the information is so
- 2 | important that you had to wait until at least the next
- 3 day or the Friday to go and capture the information;
- 4 right?
- 5 A It appears I was in error about the Friday. I was
- 6 in error on that, it was the next morning 7:20 a.m.
- 7 Q Do -- do you think LP Ciminelli might have
- 8 been in error at all for -- for firing this guy for --
- 9 for that one thing?
- 10 A We did not fire him.
- 11 Q Okay. Now, you had talked about the safety
- orientation rules. And when you took the -- when you
- 13 took the picture Beardsley-2 here, you had said that
- 14 | the -- that's the condition it was in when you took the
- 15 picture?
- 16 A Yes sir.
- 17 Q And I think the test -- counsel had asked you
- 18 that was also usually how it looked up there?
- 19 A Yes sir.
- Q Okay. And then we also have the other
- 21 picture from the incident report. Do we -- do we have
- 22 | that -- we have that one hand here. And in this
- 23 picture -- remember this picture?
- 24 A I do.
- 25 Q Do you see the water bottle there?

```
1 A I do.
```

- 2 Q That's -- that's debris; right?
- 3 A That's debris, yes sir.
- 4 Q And the white stuff all around, that's also
- 5 debris from cutting out the insulation, that white
- 6 stuff?
- 7 A I don't know what it's for.
- 8 Q And there's some buckets there?
- 9 A There's buckets there.
- 10 Q okay.
- 11 A To the side of the area.
- 12 Q So --
- 13 A To the two sides of it.
- 14 Q Now, one of the rules that you guys talked
- about in your safety orientation is that contractors
- and subcontractors are responsible to maintain
- 17 housekeeping of their work areas, and that a clean as
- 18 you go policy will be maintained. You're aware of that
- 19 rule; right?
- 20 A Yes I am.
- 21 Q And that's actually a worker safety rule;
- 22 right?
- MR. GULINO: Objection Your Honor, relevancy,
- 24 it's not a debris case.
- THE COURT: What's the relevancy?

```
1
               MR. CLARK: The relevance is that it -- it's
 2
     -- the defense is that they justifiably fired him for
 3
     violating some rule.
               THE WITNESS: We did not fi --
 4
               MR. CLARK: I believe it's relevant Judge --
 5
 6
               THE WITNESS: I just want it to be true Your
 7
     Honor.
               THE COURT: Okay.
 9
               MR. CLARK: I believe it's relevant Judge
10
     just because it's on the safety orientation checklist
     rules, and it goes to the credibility and issue with
11
12
     regard to the purpose of the firing.
13
               THE COURT: The objection is overrule -- the
     objection is sustained rather. Move on.
14
15
     BY MR. CLARK:
16
               But the housekeeping rules and clean as you
     go, that's -- those are safety rules, right, sir?
17
18
          They can be applied to the 1926 standards if
19
     they're improper, yes sir.
20
               Because if workers are walking around on the
21
     jobsite and there's debris around, boards with nails up
2.2
     and things like that, they can trip and get injured;
23
     right?
24
               MR. GULINO: Objection.
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(Continuation of the day's proceedings in Volume 2)